



MEETING MINUTES

Attendance

Voting Members

Tim Burger, Board Member
Carol Heffron, Board Member
Tom Johnson, Board Member
Mike Moore, Board Member
Mike Thomas, Board President

Non-Voting Members

Mark Taylor, Superintendent
Lisa Swarts, SBO/Board Secretary

I. Call to order and roll call

With the absence of the Board President and Vice President, Board Secretary Lisa Swarts called the meeting to order at 5:32 pm.

It was moved by Tom Johnson and seconded by Carol Heffron to nominate Mike Moore to serve as board chair. There were no objections.

II. Welcome Visitors

Mike Moore welcomed visitors.

A. Public Forum

There were no public comments.

III. Approve Agenda

Motion to approve the agenda as stated.

Motion made by: Tom Johnson

Motion seconded by: Carol Heffron

Voting:

Tim Burger - Yes
Carol Heffron - Yes
Tom Johnson - Yes
Mike Moore - Yes
Mike Thomas - Absent

IV. Approve Minutes of previous meetings

Motion to approve the October 13, 2025 annual meeting and regular meeting minutes as stated.

Motion made by: Tom Johnson

Motion seconded by: Tim Burger

Voting:

Tim Burger - Yes

Carol Heffron - Yes

Tom Johnson - Yes

Mike Moore - Yes

Mike Thomas - Absent

V. Old Business

There were no old business items.

VI. New Business

A. Student Representative

Addison Drew was present to report on various activities at the high school. She reported on athletics as well as student club activities.

B. Presentation and Approval of FY24 Audit

Mike Thomas entered the meeting at 5:44 pm.

Paul Beetner with Nolte, Cornman & Johnson presented the fiscal year 2024 annual audit.

Motion to accept and approve FY24 audit.

Motion made by: Tim Burger

Motion seconded by: Tom Johnson

Voting:

Unanimously Approved

C. Director Reports

Director reports were given by Aaron Beeson, Kate McDonald, Cameron Oehler, Mike Kincaid, and Jarred Johnston.

D. Principal Reports

All principals reported on the activities of their buildings with a written report and highlighted a few of those items during the meeting. Reports focused on the topics of: student achievement, programs & culture, professional development & training, and families & community.

E. Approve Second Reading of Board Policies

Motion to approve second reading of board polices 208, 208R1, 401.01, 502.07, 507.02, 507.05,

607.02, 701.01E1, 802.02, and 804.05 as presented.

Motion made by: Tim Burger

Motion seconded by: Carol Heffron

Voting:

Unanimously Approved

F. Approve Annual Review of Board Policies

Motion to approve annual review of board policies 103, 103-R(1), 505.08, 505.08-R(1), 506.01, 506.01-R(1), 506.01-E(1), 506.01-E(2), 506.01-E(3), 506.01-E(4), 506.01-E(5), 506.01-E(6), 506.01-E(7), 506.01-E(8), 506.02, 506.02-R(1), 506.02-E(1), 506.04 as presented.

Motion made by: Tim Burger

Motion seconded by: Tom Johnson

Voting:

Unanimously Approved

G. Approval of At Risk/Dropout Plan

Motion to approve At-Risk/Dropout plan as presented.

Motion made by: Tom Johnson

Motion seconded by: Tim Burger

Voting:

Unanimously Approved

H. Approval of Weighted Vote for Director of District Number 2 for the AEA Board of Directors

Motion to table the item until the next regular meeting.

Motion made by: Mike Thomas

Motion seconded by: Tom Johnson

Voting:

Tim Burger - Yes

Carol Heffron - Yes

Tom Johnson - Yes

Mike Moore - No

Mike Thomas - Yes

I. Approve Personnel Business Procedures

Motion to approve all personnel business procedure items as presented.

Motion made by: Tim Burger

Motion seconded by: Carol Heffron

Voting:

Unanimously Approved

1. Employment/Contracts

Daniel Hargrave – HS Head Baseball - \$5,149.36/year – 75 Days – Effective May 1, 2026 – Replacing Bill Huisman

Johnathon Rankin – HS Asst. Baseball - \$2,962.29/year – 75 Days – Effective May 1, 2026 – Replacing Daniel Hargrave

Juan Decena – HS Asst. Baseball - \$2,681.97/year – 75 Days – Effective May 1, 2026 – Replacing Juan Decena (Rehire)

Gracie McVeigh – HMS Drama Sponsor - \$1,162.76/year - 45 Days – Effective January 5, 2026 – Replacing Marcia Bowen

2. Volunteer Agreements

Brennen Tubaugh – HS Asst. Boys Basketball – Non-Employee Volunteer

3. Resignations

Daniel Hargrave – HS Asst. Baseball – Effective Immediately

Johnathon Rankin – MS Head Baseball – Effective Immediately

VII. Financial Reports

Motion to approve financial reports as presented.

Motion made by: Tim Burger

Motion seconded by: Tom Johnson

Voting:

Unanimously Approved

VIII. Superintendent Report

Mr. Taylor's report focused on the numbers for Certified Enrollment. The district is down by approximately 55 students this year.

IX. Board Member Takeaways

Board takeaway items included: appreciation for Burger and Johnson's time serving on the board, what can district do to attract families to the community, and a call to research for the important upcoming board election.

X. Adjourn

Motion to adjourn the meeting at 6:23 pm.

Board President

Board Secretary