



MEETING MINUTES

Attendance

Voting Members

Tim Burger, Board Member
Tom Johnson, Board Member
Mike Moore, Board Member
Mike Thomas, Board President

Non-Voting Members

Mark Taylor, Superintendent
Lisa Swarts, SBO/Board Secretary

I. Call to order and roll call

President Mike Thomas called the Annual meeting to order at 5:30 pm.

II. Approve Agenda

Motion to approve the agenda as presented.

Motion made by: Mike Moore

Motion seconded by: Tom Johnson

Voting:

Unanimously Approved

III. Receive and Approve Transportation Annual Report

Motion to receive and approve the FY25 Transportation Annual Report.

Motion made by: Tom Johnson

Motion seconded by: Mike Moore

Voting:

Unanimously Approved

IV. Receive and Approve Local Education Agency's Certified Annual Report (CAR)

Motion to receive and approve local education agency's FY25 certified annual report.

Motion made by: Mike Moore

Motion seconded by: Tom Johnson

Voting:

Unanimously Approved

V. Receive and Approve Local Education Agency's Special Education Supplement (SES)

Motion to receive and approval local education agency's special education supplement.

Motion made by: Mike Moore

Motion seconded by: Tim Burger

Voting:

Unanimously Approved

VI. Adjourn Annual Meeting

Motion to adjourn the annual meeting at 5:50 pm.

Motion made by: Tim Burger

Motion seconded by: Tom Johnson

Voting:

Unanimously Approved



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Tom Johnson, Board Member
Mike Moore, Board Member
Mike Thomas, Board President

Non-Voting Members

Mark Taylor, Superintendent
Lisa Swarts, SBO/Board Secretary

I. Call to order and roll call

President Mike Thomas called the meeting to order at 5:50 pm.

II. Welcome Visitors

President Mike Thomas welcomed visitors.

A. Public Forum

There were no public comments.

III. Approve Agenda

Motion to approve the agenda as stated.

Motion made by: Tim Burger

Motion seconded by: Tom Johnson

Voting:

Unanimously Approved

IV. Approve Minutes of previous meetings

Motion to approve the September 22, 2025 minutes as stated.

Motion made by: Mike Moore

Motion seconded by: Tim Burger

Voting:

Unanimously Approved

V. Old Business

There were no old business items.

VI. New Business

A. Student Representative

Bryce Brittain and Jaxton Joiner were present to report on activities at the high school. They reported on sporting activities as well as student club activities.

B. Approval of Out of State Trip

Motion to approve the out-of-state FFA Convention trip as requested.

Motion made by: Tom Johnson

Motion seconded by: Mike Moore

Voting:

Unanimously Approved

C. Approval of Activity/Athletic Fundraisers

Motion to approve list of activity/athletic fundraisers as presented.

Motion made by: Mike Moore

Motion seconded by: Tom Johnson

Voting:

Unanimously Approved

D. Approve 2025-26 Iowa Reading Corps Agreement

Motion to approve the 2025-26 Iowa Reading Corps Agreement as presented.

Motion made by: Mike Moore

Motion seconded by: Tim Burger

Voting:

Unanimously Approved

E. Approve 2nd Reading of Board Policies

Motion to approve 2nd reading of board policies 102, 102R1, 102E1, 102E2, 102E3, 102E4, 102E5, 104, 104E1, 104E2, 104E3, 206.03, 211, 302.01, 303.02, 401.01, 401.05, 402.02, 402.03, 405.02, 411.02, 501.03, 501.08, 501.09, 501.09R1, 503.09, 503.09R1, 503.10, 505.05, 506.01, 507.01, 600, 603.01, 603.04, 603.05, 605.01R1, 708, 710.01E1, 710.01E2, 804.02, 901 as presented.

Motion made by: Tom Johnson

Motion seconded by: Mike Moore

Voting:

Unanimously Approved

F. Approve 1st Reading of Board Policies

Motion to approve the 1st reading of board policies 208, 208R1, 401.01, 502.07, 507.02, 507.05, 607.02, 701.01E1, 802.02, and 804.05 as presented.

Motion made by: Tom Johnson

Motion seconded by: Tim Burger

Voting:

Unanimously Approved

G. Approve Emergency Operations Plan

Heather Severson was present to present on the Emergency Operations Plan. She was hired to help the district with reviewing, updating, and rewriting the plan. Everyone involved is very happy with the completed project.

Motion made by: Tom Johnson

Motion seconded by: Mike Moore

Voting:

Unanimously Approved

H. Approve Annual Depository Amount and Bank

Motion to approve the annual depository and amount as Iowa Trust and Savings bank for for the amount of 20 million.

Motion made by: Mike Moore

Motion seconded by: Tim Burger

Voting:

Unanimously Approved

I. Approve SBRC Request for Allowable Growth & Supplemental Aide for Negative Special Education Balance

Motion to approve the SBRC request for allowable growth and supplemental state aid for negative special education balance in the amount of \$415,763.20.

Motion made by: Tom Johnson

Motion seconded by: Mike Moore

Voting:

Unanimously Approved

J. Approve SBRC Request for Allowable Growth for EL (English Learners) Excess Costs

Motion to approve the SBRC request for modified supplemental amount for EL Excess costs in the amount of \$358.50.

Motion made by: Mike Moore

Motion seconded by: Tim Burger

Voting:

Unanimously Approved

K. Approve Personnel Business Procedures

Motion to approve all personnel business procedures as presented.

Motion made by: Mike Moore

Motion seconded by: Tim Burger

Voting:

Unanimously Approved

1. Resignations

No resignations

2. Transfers

No transfers

3. Employment/Contracts

Jonathan Kovacevich – HS Assistant Softball – \$3,616.33/year – 75 Days – Effective May 1, 2026 – New/Supplemental Position

Elizabeth Weinberg – FBLA Sponsor - \$1,1676/year – 180 Days – Effective September 1, 2025 – Replacing Tracie Valentine

Rachel Lawrence – Substitute Bus Driver - \$19.50/hour – Effective October 1, 2025

Brian Koehler – MS Girls Basketball - \$3,183.79/year – 45 Days – Effective October 20, 2025 – Replacing John Rankin

Peyton Kauffman – ACC Aide - \$14.17/hour – 154 Days – Effective October 7, 2025 – Replacing Ashley Adams

4. Volunteer Agreements

Jennifer Donels – MS Girls Basketball – Employee Volunteer

5. Sports Officials Contracts

as listed

6. Lane Changes

Ryan Conrad - MA+12 Step 9 - \$61,538 - MA+24 Step 9 - \$62,922

VII. Financial Reports

Motion to approve financial reports as presented.

Motion made by: Mike Moore

Motion seconded by: Tom Johnson

Voting:

Unanimously Approved

VIII. Closed Session - To review or discuss records which are required or authorized by state or federal law to be kept confidential pursuant to Iowa Code section 21.5(1)(a.) Roll call vote:

Motion to go into closed session to review or discuss records which are required or authorized by state or federal law to be kept confidential pursuant to Iowa Code section 21.5(1)(a.)

Motion made by: Mike Moore

Motion seconded by: Tim Burger

Voting:

Tim Burger - Yes

Tom Johnson - Yes

Mike Moore - Yes

Mike Thomas - Yes

Board moved into closed session at 6:20 pm.

Other persons present for the closed session were:

Mark Taylor, Superintendent

Lisa Swarts, Chief Financial Officer

Jennifer Donels, High School Principal

Student's mother and grandmother

All other persons but Lisa Swarts left the room at 7:00 pm so that the board could deliberate.

It was a consensus of the board to move out of closed session and return to open session at 7:04 pm.

A. Action Item - Consideration and Action on Late Filed Open Enrollment Application - M.L. Roll call vote:

Motion to deny the late filed open enrollment application for M.L.

Motion made by: Mike Moore

Motion seconded by: Tom Johnson

Voting:

Tim Burger - Yes

Tom Johnson - Yes

Mike Moore - Yes

Mike Thomas - Yes

IX. Superintendent Report

Mr. Taylor reported on: volleyball and football, two Howar students making the Opus Honor Choir, honors classes, a positive first pre-negotiations meeting with CEA.

X. Board Member Takeaways

Board member takeaway items included: appreciation for Mrs. Donels volunteering in athletics, appreciation for Emergency Operations Plan presenter, policy on virtual school admission, and IASB conference.

XI. Adjourn

Motion to adjourn the meeting at 7:10 pm.

Motion made by: Mike Moore

Motion seconded by: Tim Burger

Voting:

Unanimously Approved