

June 27, 2023

The board retreat and regular meeting of the Board of Education of the Centerville Community School District was held June 27, 2023 at 8:30 am at Howar Middle School, 850 South Park Street, Centerville.

### Board Retreat 8:30 am

#### Call to order and roll call

President Kevin Wiskus called the board retreat to order at 8:34 am. Roll call to determine quorum:

Present: Mike Moore, Mike Thomas, Bob Thomas, Kris Shondel, Derek Carter, Tim Burger, Kevin Wiskus

Absent: None

Also present were Superintendent Mark Taylor and Chief Financial Officer Lisa Swarts.

#### Approve Agenda

It was moved by Mike Moore and seconded by Tim Burger to approve the agenda as stated. Motion passed unanimously.

### Board Retreat

#### Workshop with Grundmeyer Leader Services

Trent Grundmeyer and Kevin Fiene were present as consultants for the board & administrator retreat. The meeting started with introductions of the board and administrative team.

Activities from the retreat included:

- Identifying administrative and board challenges from the previous year as well as possible challenges for the upcoming year. Some of those identified were: ongoing construction projects, financial projections, personnel, board election, social media, cell phone policy, and focusing on priorities.
- Setting clear goals with the focus being on instruction and student achievement goals.
- Analyzing the DISC profile personality test that all members of the team took before the meeting. This work was to help identify the different personality types and why people have different perspectives and how they make decisions.
- DISC profile focus on areas such as: areas for continual improvement, effective communication for the different types of personalities, as well as the executive summary of values for each individual.
- Simulation of a situation that could be challenging for administration and board members. The exercise was designed to show how small decisions can affect the outcome of a possible difficult situation.
- The group applied the principles relating to DISC personality profiles and values to a discussion about the decision making procedures related to the changes in the food service program.

During the day-long retreat the following breaks were taken.

- The group took a break at 10:17 am and reconvened at 10:40 am.
- The group took a break for lunch at 11:52 am and reconvened at 12:42 pm.
- The group took a break at 2:15 pm and reconvened at 2:30 pm.

It was moved by Derek Carter and seconded by Kris Shondel to recess the board retreat so that the board could go into its regularly scheduled meeting at 3:30 pm.

### Regular Board Meeting 3:30 pm

### Call to order and roll call

President Kevin Wiskus called the regular meeting to order at 3:30 pm. Roll call to determine quorum:

Present: Mike Moore, Mike Thomas, Bob Thomas, Kris Shondel, Derek Carter, Tim Burger, Kevin Wiskus

Absent: None

Also present were Superintendent Mark Taylor and Chief Financial Officer Lisa Swarts.

### Welcome Visitors

### Public Forum

There were no public comments.

### Approve Agenda

It was moved by Bob Thomas and seconded by Tim Burger to approve the agenda as stated. Motion passed unanimously.

### Old Business

#### Approval of EMC Property/Liability Insurance Replacement Cost Limits

It was moved by Mike Thomas and seconded by Derek Carter to approve the 100% replacement cost limit quote with EMC Insurance as presented. Motion passed unanimously.

### New Business

#### Approve Invoices

It was moved by Mike Moore and seconded by Derek Carter to approve the invoice from Touchpoint Industries for time-clock equipment for \$8,701.52 as presented. Motion passed unanimously.

#### Approve Personnel Business Procedures

#### Transfers

1. Riley Hawk - Transfer from Sp. Ed. Aide Specific, 7.5 hours/day at Lakeview Elem., to Kindergarten Classroom Aide, 5.5 hours/day at Lakeview, effective Aug. 23, 2023, replacing Sarah Owens.

#### Employment/Contracts

1. Chelsea White – 4<sup>th</sup> Grade Teacher at Lakeview, BA, Step 1, \$44,478.00, 189 days effective Aug. 16, 2023, replacing Savannah Trower.
2. Kaley Monohon, 1<sup>st</sup> Grade Teacher at Lakeview, B.A., Step 2, \$44,748.00, 189 days, effective Aug. 16, 2023, new position.

It was moved by Mike Moore and seconded by Derek Carter to approve all personnel items as presented. Motion passed unanimously.

#### Adjourn

It was moved by Kris Shondel and seconded by Derek Carter to adjourn the regular meeting and move back in from a recess of the board retreat at 3:33 pm.

The group finished the board retreat with takeaways from the workshop.

#### Adjourn

It was moved by Tim Burger and seconded by Derek Carter to adjourn the board retreat at 4:06 pm.  
Motion passed unanimously.

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Board President, Kevin Wiskus

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Board Secretary, Lisa Swarts