February 28, 2022

The regular meeting and work session of the Board of Education of the Centerville Community School District was held February 28, 2022 at 6:30 pm in the board room of the Administration Office, 634 North Main, Centerville.

Regular Board Meeting

Call to order and roll call

President Kevin Wiskus called the regular meeting to order at 6:33 pm. Roll call to determine quorum: Present: Brooke Johnson, Bob Thomas, Kris Shondel, Tim Burger, Kevin Wiskus Absent: Mike Moore, Mike Thomas (entered the meeting virtually at 6:38 pm)

Also present were Superintendent Tom Rubel and Chief Financial Officer Lisa Swarts

Welcome Visitors

Kevin Wiskus welcomed visitors.

Public Forum

Brennan Tubaugh was present for the public forum. Mr. Tubaugh's time during the public forum centered around his disappointment and concerns on the previous vote to go into contract negotiations with the superintendent for a one-year contract with the finance committee.

Approve Agenda

It was moved by Bob Thomas and seconded by Brooke Johnson to approve the agenda as stated. Motion passed unanimously.

<u>Old Business</u> There were no old business items to consider.

New Business

Approve Adding Schedule D Positions

Athletic Director, Rich Parker recommended that we add Assistant Soccer to Schedule D at a starting rate of \$2,363.15 due to numbers. It was moved by Brooke Johnson and seconded by Bob Thomas to approve adding Assistant Soccer to Schedule D. Motion passed unanimously.

Approve Transportation Bus Lease Purchase

Bus lease purchase information presented from Hoglund Bus Company included financial information for three diesel buses.

2 route buses Loan Amount - \$219,000 – five payments beginning April 2022

1 trip bus Loan Amount - \$127,000 – five payments beginning November 2022

It was moved by Brooke Johnson and seconded by Tim Burger to approve the transportation bus lease agreements as presented. Motion passed unanimously.

Approve Personnel Business Procedures

Personnel items for consideration were:

Resignations

1. Emma Griffin – Resigning from Transportation Secretary and Accounts Payable effective Mar 1, 2022.

2. Madison Moorman – Resigning from 8th Grade Science Teacher effective at the end of the 2021-22 contract year.

3. Shawna Lewellen – Resigning from Elementary Art Teacher effective immediately.

4. Taylor Lawson - Resigning from Asst. Girls' Basketball Coach effective immediately.

5. Jeff Moore – Resigning from Asst. Girls' Basketball Coach effective immediately.

6. Kristina Gibson – Resigning from Sp. Ed. Aide Specific at Lakeview Elem, effective Feb. 21, 2022.

7. Madison Bratz – Resigning from Sp. Ed. teacher at Howar Middle School effective at the end of the 2021-22 contract year.

Transfers

1. Krystal Bronson – Transfer from CHS Nurse to Lakeview Nurse, replacing Denise Howe, effective at the start of the 2022-23 contract year.

2. Tynne Sulser – Transfer from 3rd Grade Teacher at Lakeview Elem. to Title I teacher at Lakeview Elem, replacing Kym Caylor, effective at the start of the 2022-23 contract year.

Employment/Contracts

1. Robin Houck – Sp. Ed. Aide Specific at CHS, Level II, Step 1, \$12.17/hour, 7.5 hours/day, replacing Ashley Ross, effective Feb. 9, 2022.

2. Madison Moorman – Asst. Boys' Soccer Coach – Step 1, \$2,363.15, beginning March 14, 2022, new position.

3. Taylor Lawson – Asst. Girls' Soccer Coach – Step 1, \$2,363.15, beginning March 14, 2022, new position.

4. Sarah Conrad – Elem Art Teacher, B.A. 12, Step. 11, \$TBD, replacing Shawna Lewellen, effective at the start of the 2022-23 contract year.

5. Emily Moorman – Howar M.S. Guidance secretary, Level I, Step 6, \$13.05/hour effective March 10, 2022, replacing Crystal Cunningham.

6. Heather Belloma – Sp. Ed. Aide Specific at Lakeview, Level II, Step 6, \$13.67/hour, effective March 14, 2022, replacing Skyler Morrison.

7. Mary Oden – Sp. Ed. Aide Specific at Lakeview, Level II, Step 6, \$13.67/hour, effective March 1, 2022, replacing Nyrobi McIntire.

8. Jessica Ott – 4th Grade at Lakeview, MA Step 6, Rate of Pay TBD by Negotiations, replacing Mallory Denny, effective 2022-23 school year.

8. Tara Terrones – 3-12 Talented and Gifted, MA+24 Step 16, Rate of Pay TBD by Negotiations, replacing Taylor Wussow, effective 2022-23 school year.

9. Lynnette Lemen – Business Operations/Human Resources Specialist, \$42,500 (prorated 77 days \$12,538.68), new position with .5 FTE of Emma Griffin position.

It was moved by Brooke Johnson and seconded by Tim Kaster to approve all personnel items as presented. Motion passed unanimously.

<u>Adjourn</u>

It was moved by Brooke Johnson and seconded by Tim Burger to adjourn the regular meeting at 6:46 pm. Motion passed unanimously.

Work Session

Call to order and roll call

President Kevin Wiskus called the work session to order at 6:46 pm. Roll call to determine quorum: Present: Brooke Johnson, Mike Thomas(virtual), Bob Thomas, Kris Shondel, Tim Burger, Kevin Wiskus

Absent: Mike Moore

Also present were Superintendent Tom Rubel and Chief Financial Officer Lisa Swarts

<u>Welcome Visitors</u> Kevin Wiskus welcomed visitors.

<u>Public Forum</u> There were no public comments.

Approve Agenda

It was moved by Tim Burger and seconded by Brooke Johnson to approve the agenda as stated. Motion passed unanimously.

Work Session

Student Achievement – Iowa School Performance Profile

Rhonda Raskie explained and presented what the Iowa School Performance Profile is. Under ESSA (Every Student Succeeds Act) states must develop plans for accountability and support, set achievement goals, identify schools that need support, and publish school report cards.

Each principal reported out on their building's information including what we are doing well as well as plans for improvement.

Howar Middle School and Lakeview are both targeted buildings and will receive support in funding for that status.

2022-23 Budget Discussion

Lisa Swarts led a preliminary discussion. Items touched on were:

- 1. Budget timelines action by the board and public hearing on April 11, 2022 at 6:30 pm. Due to county auditor by April 15th.
- 2. More discussions with Finance Committee on March 14th and then presentation to the board on March 14th as well.
- 3. Supplemental State Aid has been set at 2.5%. New money of \$98,130, FY2023 District cost per pupil, \$7,437.
- 4. Valuations higher increase compared to last year. Still discussing with County Assessor and consultants on if these numbers are correct.
- 5. No longer able to do a cash reserve levy due to fund balances.
- 6. Resources and requirements presented at March meeting.
- 7. Pre-levy resolution at the March meeting for the \$2,000,000 of the General Obligation bonds will bring debt service levy up to the \$2.70.
- 8. More discussions with Finance Committee about Management Levy for recommendation.

Administrator Reports

Principals provided written administrator reports with normal focus on topics of: Student Achievement, Programs and Culture, Professional Development and Training, and Families and Community.

Matt Johnson added to the discussion that student, Owen Byl was selected as a finalist for the 2022 National Merit Scholarship Program.

The district has received the Belief Grant for \$10,000 that will allow for the expenses for our teachers to travel and observe another three-year old preschool program in the state.

Mr. Rubel reported out about the Teacher Retention Payment Program that the State has recently passed. There are certain guidelines that make a teacher eligible and the administration is working to identify who meets those requirements.

<u>Adjourn</u>

It was moved by Tim Burger and seconded by Brooke Johnson to adjourn the meeting at 8:08 pm. Motion passed unanimously.

Board President, Kevin Wiskus

Board Secretary, Lisa Swarts