#### September 27, 2021

The work session and regular meeting of the Board of Education of the Centerville Community School District was held September 27, 2021 at 6:30 pm in the board room of the Administration Office, 634 North Main, Centerville.

#### Work Session

#### Call to order and roll call

Vice President Kevin Wiskus called the work session to order at 6:32 pm. Roll call to determine quorum:

Present: Brooke Johnson, Kevin Wiskus, Mike Moore, Bob Thomas, Kris Shondel

Absent: Mike Thomas, Marty Braster

Also present were Superintendent Tom Rubel and Chief Financial Officer Lisa Swarts

Mike Thomas entered the meeting via zoom at 6:44 pm.

Marty Braster entered the meeting in person at 7:05 pm.

#### Welcome Visitors

Kevin Wiskus welcomed visitors.

#### Public Forum

There were no public comments.

#### Approve agenda

It was moved by Brooke Johnson and seconded by Bob Thomas to approve the agenda as stated. Motion passed unanimously.

#### Presentation from Indian Hills Community College

Noelle Gordon and Matt Thompson were present to discuss the Indian Hills upcoming bond referendum. They presented their proposed campus updates and master facility plan. The election will be held on November 2<sup>nd</sup> in 10 counties and will need a collectively 60% to pass. There will also be a satellite location vote on October 19<sup>th</sup> in Room 1516 from 8:30 to 2:30.

Mike Thomas entered the meeting via Zoom at 6:44 pm.

#### Report on GEAR-UP Grant

Luann Eakins was present to report on the GEAR-UP grant (Gaining Early Awareness and Readiness for Undergraduate Programs) recently awarded to the District. This is a federal grant that will follow the incoming 7<sup>th</sup> grade class until their first year of college and is designed to provide the necessary tools for preparation for college, whether that is 2 or 4-year option, certificates, diplomas, apprenticeships, military, and more. It is not yet known the amount of the award but the administration will keep the board informed.

Marty Braster entered the meeting at 7:05 pm.

# Recognition of National Merit Scholar

Luann Eakins reported that for the first time in many years the Centerville District has a student that has qualified as a semi-finalist in the 2022 National Merit Scholarship program. Out of 1.5 million students,

Owen Byl has made it as one of only 16,000 semi-finalists. In February 2022, semi-finalists will find out if they have moved on to the next phase. The Board and Administration congratulated and recognized Owen on his achievement thus far.

# <u>Update on District Projects with Rachelle Hines</u>

Rachelle Hines was present to give an update on the Howar projects, Athletic Complex, and High School Projects. Howar Phase I is set to wrap up by October 18<sup>th</sup>. The Athletic Complex should be finishing with fencing before Homecoming and the final work on the track installation will begin October 2<sup>nd</sup>. The High School project is still in the beginning stages with meetings coming up for "User Groups."

Bob Thomas left the meeting at 7:24 and returned at 7:28 pm.

# Principal Reports

Principals provided their written reports on student achievement, programs & culture, PD & training, and families & community.

#### <u>Adjourn</u>

It was moved by Mike Moore and seconded by Brooke Johnson to adjourn the work session at 7:48 pm. Motion passed unanimously.

#### Regular Board Meeting

#### Call to order and roll call

President Marty Braster called the regular meeting to order at 7:49 pm. Roll call to determine quorum:

Present: Brooke Johnson, Kevin Wiskus, Mike Moore, Mike Thomas, Bob Thomas, Kris Shondel, Marty Braster

Absent: None

Also present were Superintendent Tom Rubel and Chief Financial Officer Lisa Swarts

#### Approve Agenda

It was moved by Bob Thomas and seconded by Kris Shondel to approve the agenda as stated. Motion passed unanimously.

#### New Business

# Approve Resolution Authorizing Sale of Real Estate by Public Bid and Setting Time and Place of Public Hearing for the Conveyance of Real Property

It was moved by Kevin Wiskus and seconded by Mike Moore to approve the Resolution Authorizing Sale of Real Estate by Public Bid and Setting Time and Place of Public Hearing for the Conveyance of Real Property as stated and presented. This resolution authorizes the sale of Central and sets the date and time for the public hearing as November 15<sup>th</sup> at 6:30 pm. Sealed bids will be received until 2:00 pm. on November 8<sup>th</sup> at the administration office. Roll call vote:

Ayes: Brooke Johnson, Kevin Wiskus, Mike Moore, Mike Thomas, Bob Thomas, Kris Shondel, Marty Braster

Nays: None

# Approval of Donation to Centerville Concert Association

There was a concern by Kevin Wiskus that the Concert Association is able to use the District's facilities for free and that we in turn shouldn't be giving them a donation. After discussion, it was moved by Bob Thomas and seconded by Brooke Johnson to approve the donation to the Centerville Concert Association for \$250. Motion passed 4 – 3 with Kevin Wiskus, Mike Moore, and Kris Shondel voting "No."

# Approval of Early Retirement

The Board reviewed the financial position of the District's management fund as well as the five-year general fund forecast. The finance committee members reported on how offering an early retirement incentive would put the district in a position to do some of the things it wants to do financially without having to reduce staff involuntarily. The incentive will not be intended to be offered every year.

After discussion, it was moved by Mike Moore and seconded by Bob Thomas to move forward with offering an early retirement incentive of \$50,000 for the 2021-2022 year as well as changing requirements to 8 consecutive years with the district and a cap of 12 participants. Motion passed unanimously.

Official forms and policy will be reviewed and approved by the board at the October 11<sup>th</sup> board meeting.

#### Approval of Support Staff Compensation

After reviewing the five-year general fund financial forecast, it was moved by Kevin Wiskus and seconded by Bob Thomas to approve increasing hourly wages of all support staff employees by \$2.00 per hour, thereby adding \$2.00 to all cells of the support staff salary schedule as well as increasing the bus driver sit time rate of \$9.25 per hour to the regular drive time of the individual driver. Motion passed unanimously.

# Adjourn

| It was moved by Mike Moore and seconded by Brooke Johnson to adjourn the regular meeting at 8:31 |                                      |
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| pm. Motion passed unanimously.   |                                      |
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| Board President, Marty Braster   | Chief Financial Officer, Lisa Swarts |