

May 26, 2020

The special meeting of the Board of Education of the Centerville Community School District was held May 26, 2020 at 6:30 pm virtually via Zoom. Patrons that wished to attend virtually were given the option of logging into the meeting.

Call to order and roll call

President Marty Braster called the public hearing to order at 5:02 pm. Roll call to determine quorum:

Present: Marty Braster, Mike Moore, Brooke Johnson, Kris Shondel, Bob Thomas, Kevin Wiskus,
Mike Thomas

Absent: None

Also present were Superintendent Tom Rubel and Secretary Kate Brauman

Welcome Visitors

Marty Braster welcomed any visitors.

Public Forum

There were no public comments.

Approve Agenda

It was moved Bob Thomas and seconded by Brooke Johnson to approve the agenda as stated. Motion passed unanimously.

New Business

Summer Athletics/School Facilities

Mr. Rubel reviewed information concerning school facilities. The facilities will continue to be closed through July 1st and the district will continue to monitor COVID activity between now and July 1st.

Mr. Rubel also reported that per the governor and the two state athletic unions, the district will allow and begin High School Baseball and Softball. Practice can begin June 1st and competitions can begin July 15th. Middle School Softball and Baseball will not resume.

Athletic Director Rich Parker went through all district guidelines for the season. He covered guidelines for health checks, expectations of parents and spectators, transportation for away games, equipment, and concessions.

Marty Braster expressed concern with the liability of opening up the participation in summer sports in spite of the governor's directives. He asked that Superintendent Rubel continue to seek guidance.

Technology Board Policies

Mr. Rubel reported on technology policies that need reviewed and the need to update these policies. They will be brought to a regular meeting for approval of first reading.

Exempt Session per Iowa Code, Chapter 20.17 (3) (A) to discuss strategy on negotiations with the Centerville Education Association

It was moved by Bob Thomas and seconded by Brooke Johnson to move into exempt session per Iowa Code, Chapter 20.17 (3) (A) to discuss strategy on negotiations with the Centerville Education Association. Roll call vote:

Ayes: Mike Moore, Brooke Johnson, Kris Shondel, Bob Thomas, Kevin Wiskus, Mike Thomas, Marty Braster

Nays:None

It was moved Bob Thomas and seconded by Brooke Johnson to move out of exempt session and back into the special meeting at 6:27 pm. Roll call vote:

Ayes: Mike Moore, Brooke Johnson, Kris Shondel, Bob Thomas, Kevin Wiskus, Mike Thomas, Marty Braster
Nays:None

Tentative CEA/Centerville Community School District Master Contract Agreement

The tentative CEA/Centerville Community School District Master Contract Agreement was presented as follows:

1. Each returning full time Employee be held on step (no vertical advancement) and will receive a \$675 across the board increase applied as an “overlay” to the existing salary schedule for 2020-21. Thereby the generator base will not increase from \$32,281 for 2020-21.
2. Employees may continue to utilize horizontal salary schedule advancement per Article XI (D)(2) if eligible.
3. The District contribution toward Employee group health insurance for each full time employee will increase \$30 per month from \$575 to \$605 per month.
4. Employees who choose to “opt out” of District group health insurance will continue to receive the same dollar contribution as in 2019-20 without increase.
5. Compensation per Schedule D for coaching and other extracurricular positions will be frozen for 2020-21 (no vertical advancement and no increase in the generator base).
6. The District will drop its proposal to alter the Grievance procedure.
7. Article XV: Compliance Clauses and Duration. Section (C): Duration. Rewrite to read: “This Agreement shall be effective as of July 1, 2020 and shall continue in effect to June 30, 2022. The contract may be reopened by either Party for 2021-22 on any “wage-related” item (language or schedules).”

The total package increase is 1.468%.

It was moved by Bob Thomas and seconded by Kevin Wiskus to approve the 2020-2021 tentative agreement between the CEA and the Centerville Community School District as presented. Motion passed unanimously.

Adjourn

It was moved by Bob Thomas and seconded by Brooke Johnson to adjourn the meeting at 6:41 pm. Motion passed unanimously.

Board President, Marty Braster

Chief Financial Officer, Lisa Swarts