

April 22, 2019

The special board meeting and work session of the Board of Education of the Centerville Community School District was held April 22, 2019 at 6:30 P.M. in the board room of the Administration Office, 634 North Main, Centerville.

Special Board Meeting

Call to Order and Roll Call

President Marty Braster called the special board meeting to order at 6:30 P.M. Roll call to determine quorum was taken as follows:

Present: Angela Ocker, Bob Thomas, Mike Thomas, Marty Braster, and Larry Heffron.

Absent: Travis Yeomans and Brooke Johnson (entered meeting at 7:20 P.M.).

Also present were Superintendent Tom Rubel and Board Secretary Linda Henderson.

Welcome Visitors

1. Public Forum

Marty Braster welcomed visitors.

Approve Agenda

Mr. Braster suggested moving item IV. “g. Review and Approve Summer 2019 Projects” after “b Matt Gillaspie, Piper Jaffray-Financial Projections”. It was moved by Larry Heffron and seconded by Mike Thomas to approve the agenda with change as stated. Motion carried unanimously.

New Business

Insurance Presentation and Approve Insurance Rate increase for 2019-20

Dave Shutt, GBL and Amy Gonnerman, North Side Insurance, presented on proposed insurance changes and rate increase for 2019-2020. The Finance Committee and Insurance Committee have met concerning the proposed changes.

- All plans go to the Value RX (same as Blue Choice plan), but replacing the \$750 deductible and \$1,500 deductible with a \$3,000 deductible for what the school purchases, then hiring a TPA to “buy down” the new plans back to the \$750 and \$1,500.
- Allow employees to “opt out” of taking health insurance if they have proof of other health insurance coverage. If “opting out” of taking health insurance, employee would receive 50% of the board benefit.
- Health insurance increase would be 6.38%.
- Principal dental plan increase 4.5%.
- Principal vision plan is no rate increase.
- Hartford life insurance is no rate increase.
- Hartford long-term disability insurance 20.6% rate increase due to heavy utilization.
- Drop Healthiest You as Wellmark plan already has Doctors on Demand.

It was moved by Larry Heffron and seconded by Bob Thomas to approve 2019-2020 insurance changes and rate increases as stated. Motion carried unanimously.

Matt Gillaspie, Piper Jaffray – Financial Projections

The board reviewed a handout from Matt Gillaspie, Piper Jaffray, on financial projections using “cash only”. Mr. Gillaspie was not present at the meeting but was available by telephone if needed. Mr. Braster stated the Finance Committee had reviewed other financial options with Mr. Gillaspie on borrowing vs using cash. Mr. Braster stated the Finance Committee would recommend that an updated facility plan be completed when hiring the new architectural/engineering firm. The board discussed the continuation of SAVE that is currently in review at the legislature. Brooke Johnson entered meeting at 7:20 P.M.).

Review and Approve Summer 2019 Projects

The board reviewed proposed summer 2019 projects as reviewed by the Facility Committee.

- High School \$ 32,390 auditorium: interior/exterior walls; paint/repair stairways & band room carpet
- Preschool \$ 150,000 roof
- Lakeview \$ 175,000 gym floor/LED lights
 \$1,100,000 storm water/fire hydrants/parking lot
 \$ 36,000 water heaters
 \$ 15,000 west gym doors
- FMF \$ 40,000 doors/windows/paint
- Admin. \$ 12,000 carpet/blinds
- District-wide \$ 125,000 technology
- Howar \$ 100,000 concrete/diagonal parking
 \$ 50,000 gym floor

It was moved by Bob Thomas and seconded by Larry Heffron to approve the proposed 2019 summer projects at an estimated amount of \$1,835,390. Motion carried unanimously.

Approve Contract with Frevert Ramsey Kobus Architects

It was moved by Larry Heffron and seconded by Mike Thomas to approve the contract with Frevert Ramsey Kobus Architects as stated. Motion carried unanimously.

Approve School Improvement Advisory Committee (SIAC) List

It was moved by Mike Thomas and seconded by Angela Ocker to approve the School Improvement Advisory Committee (SIAC) list as stated. Motion carried unanimously.

Review and Approve Negotiations with Centerville Education Association for 2019-2021 Agreement and Issuing returning teachers 2019-20 Contracts

Mr. Rubel stated the Centerville Education Association ratified the tentative settlement with a total package increase of 2.156%. This would be a two-year agreement with one item of choice reviewed by either party. It is recommended to approve this agreement and issuing returning teachers contracts for 2019-20 school year. It was moved by Larry Heffron and seconded by Brooke Johnston to approve the C.E.A. agreement for 2019-2021 at a total package increase of 2.156% and issuing contracts to returning teachers for 2019-2020 school year. Motion carried unanimously.

Review and Approve City of Centerville Sidewalk Easement

Larry Heffron stated the Facilities Committee has reviewed the letter from the City of Centerville concerning sidewalk easement of receiving \$2,880.23 compensation or donating the real estate. The Facilities Committee recommended donating the real estate needed for the permanent easement. It was moved by Larry Heffron and seconded by Mike Thomas to approve donating the real estate needed for the permanent easement to the City of Centerville. Motion carried unanimously.

Approve Personnel Business Procedures

It was moved by Larry Heffron and seconded by Mike Thomas to approve:

a. Resignation

Kassi Mendick – High School Science Teacher effective immediately;
Alyssa Barger – Middle School Softball Coach effective immediately; and
Erin Gilman – Bus Driver effective April 15, 2019.

b. Employment/Contracts

Neal Caylor – 2019-2020 H.S. Teacher, B.A., step 2, rate of pay to be determined per negotiations, replacing Kassi Mendick.

Motion carried unanimously.

Adjourn to Work Session

It was moved by Mike Thomas and seconded by Bob Thomas to adjourn to the work session at 7:35 P.M. Motion carried unanimously.

Work Session

Call to Order and Roll Call

President Marty Braster called the work session to order at 7:35 P.M. Roll call to determine quorum was taken as follows:

Present: Bob Thomas, Mike Thomas, Marty Braster, Larry Heffron, Brooke Johnson and Angela Ocker.

Absent: Travis Yeomans.

Also present were Superintendent Tom Rubel and Board Secretary Linda Henderson.

Welcome Visitors

2. Public Forum

Marty Braster welcomed visitors.

Approve Agenda

It was moved by Larry Heffron and seconded by Brooke Johnson to approve the agenda as stated. Motion carried unanimously.

Presentation on Early Childhood – Anne Michel, Great Prairie Area Education Agency

Great Prairie A.E.A. Preschool Consultant Anne Michel presented a video of advantages of early childhood programs for children ages three and four year olds. Currently the four-year preschool is funded by the legislature. There is a grant “Share Vision” that will be available in the fall to help startup costs for a three-year old preschool.

Reports

Mr. Rubel updated the board on:

- 1) Candidates who applied for the principal position has been narrowed down to six. Interviews will be conducted with teachers, parents, community members and administrators.
- 2) Telephone interviews will be done Tuesday on candidates for the Chief Financial Officer. Interviews will be May 10 with the Finance Committee.
- 3) Applications for the Director of Food Service will be reviewed.
- 4) Weather permitting the school calendar for students last day is June 4 and certified staff is June 7.
- 5) Prom is Saturday with graduation May 19.

Adjourn.

It was moved by Bob Thomas and seconded by Brooke Johnson to adjourn at 8:42 P.M. Motion carried unanimously.