

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Centerville Community School District, Public Employer,)	BU-1254
and)	
Teamsters Local 238, Certified Employee Organization.)	

ORDER OF DECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit did not vote in favor of retaining and recertifying Teamsters Local 238 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB rule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of decertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Mixed) is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of Centerville Community School District:

INCLUDED: All full time and regular part time food service/cafeteria workers, para-educators and aides, custodians and maintenance workers.

EXCLUDED: All other employees including but not limited to all licensed administrators, teachers and other licensed professional employees, Director of Transportation/Buildings and Grounds, Director of Food Service, substitutes, and all other non-certified employees excluded by Iowa Code section 20.4.

IT IS FURTHER ORDERED that the Board shall not consider a certification petition for the above-described bargaining unit until October 29, 2020.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Jamie Van Fossen, Interim Chair