

July 9, 2018

The regular meeting of the Board of Education of the Centerville Community School District was held July 9, 2018 at 6:30 P.M. in the board room of the Administration Office, 634 North Main, Centerville.

Call to Order and Roll Call

President Marty Braster called the regular meeting to order at 6:30 P.M. Roll call to determine quorum was taken as follows:

Present: Bob Thomas, Mike Thomas, Marty Braster, and Angela Ocker.

Absent: Travis Yeomans (entered meeting at 7:10 P.M.), Larry Heffron, and Brooke Johnson.

Also present were Superintendent Tom Rubel and Board Secretary Linda Henderson.

Welcome Visitors

1. Public Forum

Marty Braster welcomed visitors.

Approve Agenda

It was moved by Bob Thomas and seconded by Angela Ocker to approve the agenda as stated. Motion carried unanimously.

Approve Minutes of previous meetings

It was moved by Mike Thomas and seconded by Bob Thomas to approve the minutes of June 11, June 19, and June 25 as stated. Motion carried unanimously.

Old Business – There was no old business.

New Business

Approve second reading of Board Policies 501.15, 505.3, 505.5, 505.11, 506.1, 506.1 R1, 506.1E2, 506.1E9, 506.2, 506.2R1, 506.2E1, 506.1E8, 507.13R3.

Bob Thomas stated board policy 506.2R1 Use of Directory Information under Student Recruitment Opt-Out to replace “The No Child Left Behind Act of 2001 (Section 9528)” with Every Student Succeeds Act (E.S.S.A.).

It was moved by Bob Thomas and seconded by Mike Thomas to approve second reading of board policies 501.15, 505.3 505.5, 505.11, 506.1, 506.1R1, 506.1E2, 506.1E9, 506.2, 506.2R1, 506.2E1, 506.1E8, and 507.13R3 as edited. Motion carried unanimously.

Approve first and second reading of Board Policies 503.1 Student Conduct, 502.8 Dangerous Weapons, and 501.11 Release During School Hours

Bob Thomas indicated a comma needed added after behavior in board policies 502.8 Dangerous Weapons and 503.1 Student Conduct: *The Board of Education takes a zero tolerance approach towards any behavior, incidence and/or threat that endangers the safety and wellbeing of the students, staff and school.* Angela Ocker requested in board policy 501.11 Release During School Hours the deletion of sentence “Students in grades nine through twelve may leave the school facilities during their lunch period.” be not deleted but edited for eleventh and twelve graders being able to leave. Mike Thomas inquired on pink passes. Mr. Hissem will review this policy and bring to the board August 13th.

It was moved by Angela Ocker and seconded by Mike Thomas to approve the first and second reading of board policies as edited:

503.1 Student Conduct and 502.8 Dangerous Weapons adding 2nd sentence 1st paragraph “*The Board of Education takes a zero tolerance approach towards any behavior, incidence and/or threat that endangers the safety and wellbeing of the students, staff and school.*” Motion carried unanimously.

Approve 2019 I.A.S.B. Legislative Resolution

It was moved by Bob Thomas and seconded by Mike Thomas to approve the 2018 Legislative Priorities:

#3 PRESCHOOL: Supports continued funding to ensure that all 4-year-olds have access to the Statewide Voluntary Preschool Program. Supports an increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4-year-olds have the ability to attend the Statewide Voluntary Preschool Program. Districts should be given maximum flexibility to assign costs to the program.

#7 MENTAL HEALTH: Supports increased statewide access to and funding for mental health services for children.

#27 SAVE (Secure an Advanced Vision for Education): Supports repeal of the December 31, 2029 sunset on the statewide penny sales tax for school infrastructure. Supports preserving the integrity of the statewide penny sales tax for school infrastructure including the tax equity provisions in the following manner:

- No diversions or expansion of allowable uses prior to the current 2029 sunset date;
- Continued growth in the per pupil amount beyond the 2029 sunset date.

#29 EXPANDING EDUCATION OPPORTUNITIES: Supports providing the flexibility to expand educational opportunities and choices for students and families. Educational options must remain under the sole authority of locally elected school boards charged with representing community interest and accountability. IASB supports efforts including:

- Investment in magnet and innovation schools; expansion in flexible program offerings, and greater partnerships among schools and community organizations
- Establishment of charter schools;
- Establishment or use of on-line schools or classes.

Supports opportunities for continued collaboration between public and non-public schools; however, the association opposes the use of additional taxpayer funds for the creation of vouchers or educational savings accounts or an increase in tax credits or deductions directed toward non-public schools.

Motion carried unanimously.

Approve Increasing Substitute Teacher Daily Pay

Mr. Rubel recommended increasing substitute teacher daily pay from \$100 to \$120 for the 2018-19 school year.

It was moved by Mike Thomas and seconded by Bob Thomas to approve the recommendation increasing substitute teacher daily pay from \$100 to \$120 for the 2018-19 school year. Motion carried unanimously.

Approve Increasing Extra Duty Pay

Mr. Parker recommended increasing extra duty pay from \$15 to \$20 per event.

It was moved by Mike Thomas and seconded by Angela Ocker to approve the recommendation increasing extra duty pay from \$15 to \$20 per event for the 2018-19 school year. Motion carried unanimously.

Review and Approve Superintendent Evaluation Instrument

The board reviewed the Superintendent Evaluation Instrument. Mr. Rubel will report to the board at the July 30th work session with the final evaluation in close session August 13th.

It was moved by Angela Ocker and seconded by Bob Thomas to approve the Superintendent Evaluation Instrument. Motion carried unanimously.

Approve 2018-2019 Board Meeting and Work Session Dates

It was moved by Angela Ocker and seconded by Bob Thomas to approve the 2018-19 Board Meeting and work Session dates as stated. Motion carried unanimously.

Approve EMC Renewal Rates for 2018-19

It was moved by Mike Thomas and seconded by Bob Thomas to approve the EMC renewal rates for 2018-19 as stated. Motion carried unanimously.

Approve Grant Wood Area Education Agency Agreement for 2018-19

It was moved by Bob Thomas and seconded by Mike Thomas to approve the 2018-19 Grant Wood Area Education Agency Agreement as stated. Motion carried unanimously.

Approve Indian Hills Community College Lease Agreement

It was moved by Mike Thomas and seconded by Bob Thomas to approve the Indian Hills Community College lease agreement at a monthly cost of \$1,323.00 for Appanoose County HS Campus students for the 2018-19 school year. Motion carried unanimously.

Approve RDG Planning & Design AIA Document A101-2017 Contract for Christner Contracting on Lakeview Renovation and Addition

Travis Yeomans entered the meeting. It was moved by Mike Thomas and seconded by Bob Thomas to approve RDG Planning & Design AIA Document A101-2017 Contract for Christner Contracting at \$5,709,500 on Lakeview Renovation and Addition Project. Motion carried unanimously.

Approve 2018-19 Parent Handbook Updates

It was moved by Angela Ocker and seconded by Mike Thomas to approve the 2018-19 Parent Handbook as edited with correcting "Junior High" to "Middle School" in School Organization and Reporting Methods. Motion carried unanimously.

Approve Activity Fund Transfers within for Negative Accounts

It was moved by Mike Thomas and seconded by Bob Thomas to approve the Activity Fund transfers within accounts due to negative balances. Motion carried unanimously.

Ratification of one tentative agreement for Teamsters Local 238 Units for 2018-19 contracts

Mr. Rubel stated the PERB Local 238 Transportation group ratified the tentative agreement on Thursday, July 5, at a 3.685% increase for 2018-19. The total package includes \$.39 hourly increase, no step increase, no non-driving time increase, and increasing monthly contribution for Section 125 plan from \$545 to \$575 per month for those eligible for health insurance.

It was moved by Travis Yeomans and seconded by Bob Thomas to ratify the tentative agreement for Teamsters Local 238 Transportation unit for 2018-19 contracts. Motion carried unanimously.

Approve StruXture Architects AIA Document G701-2017 Change Order #7

It was moved by Travis Yeomans and seconded by Angela Ocker to approve StruXture Architects AIA Document G701-2017 Change Order #7 "credit to owner for remaining balance of unused General Allowance" deduct (\$1,482.14) from Christner Contracting. Motion carried unanimously.

Approve StruXture Architect's AIA Document G704 Certificate of Substantial Completion and Final Payment for Christner Contracting of 2017 Simon Estes Auditorium Renovation

Mr. Rubel stated StruXture Architect has agreed to pay for the floor at HS Auditorium along with Christner Contracting paying a portion.

It was moved by Travis Yeomans and seconded by Bob Thomas to approve StruXture Architects AIA Document G704-2000 Certificate of Substantial Completion on HS Auditorium Renovation and final payment to Christner Contracting for \$18,357.15. Motion carried unanimously.

Approve 2018-19 K-3 Iowa Reading Corps Site application

It was moved by Angela Ocker and seconded by Mike Thomas to approve the 2018-19 K-3 Iowa Reading Corps Site application for Central and Lakeview buildings. Motion carried unanimously.

Swim Team Proposal

Mr. Parker stated Amanda White wants to do swim team. Currently they are using YMCA facilities. A new sport is reviewed as viable for club status and after three years can become a sanctioned sport. They are requesting school transportation. Currently there are eight students participating in grades 7-12. There are five more students participating below grade seven. It was board consensus to provide transportation for this group with formal action at the August 13th board meeting.

Approve Personnel Business Procedures

It was moved by Travis Yeomans and seconded by Bob Thomas to approve:

1. Resignations

Tabatha Inman – from Central Special Education Aide Specific effective June 25, 2018.

2. Transfers

Shelly Nielsen – from Admin Copy/Reprographic Secretary to CHS Guidance Secretary, 8 hours per day, 216 days, Level II, step 5, \$10.80 per hour, effective August 2, replacing Stephanie McDonald.

Janet Morgan – Howar Middle School Secretary contract adjustment from 5 hours per day to 5.5 hours per day, effective August 21, 2018.

Lori Johnson – Central Cafeteria increase in hours from 2.5/day to 3.5 per day, split shift, replacing Theresa Summers.

Marcy Shinn – Central Cafeteria increase in hours from 1.5/day, 4 days per week to 2.5/day, 5 days/week, replacing Lori Johnson.

Pat Conger – Preschool Cafeteria contract adjustment – reduce hours from 4.75/day, 5 days/week to 1.5 hours/day, 4 days per week, replacing Marcy Shinn

Theresa Summers – Central Cafeteria increase in hours from 3.5/day to 4.75 per day replacing Pat Conger.

Emma Griffin – from Admin-Transportation/Curriculum Secretary to Lakeview/Transportation Secretary effective August 23, 2018 for school days and non-school days' work at Admin.

Emily Felkner – from JH Skills Lab Aide to Lakeview Special Education Aide Specific, Level II, >6, \$12.72 per hour, 7.5 hours per day, effective August 23, 2018, replacing DeAnn Leach.

Erin Gilman – from Lakeview Special Education Aide Specific 7 hours/day to 4 hours per day, Level II, Step I, \$9.67 per hour, replacing Joani Davis.

Erin Gilman - Bus Driver, 4 hours/day, Level III, Step 1, \$12.06/day effective August 23.

Kathy Barnhouse – Central Special Education Aide Specific, no change in hours, days or wages, transfer to new student.

DeAnn Leach – Lakeview Special Education Aide Specific, no change in hours, days or wages, transfer to different student, replacing Kathy Barnhouse.

Stacey Lancaster – Transfer from Lakeview 2nd grade to Title I, replacing Sara Harlan, effective 8/20/2018.

3. Employment/Contracts

Mike Gill – Substitute Bus Driver, level III, Step 1, \$12.06 per hour, effective June 18.

Kylie Boone – Lakeview 2nd Grade Teacher, BA, Step 1, \$40,301.00, effective August 16, replacing Stacey Lancaster.

4. Sports Official Contracts – as stated.

Motion carried unanimously.

Reports

1. Student Achievement – Elementary Principals

Elementary Principals Dianne Fatka and Terri Schofield reported on student driven data and goals in Reading and Math.

2. Employee Assistance Program

Mr. Rubel reported on the 2017-18 Employee Assistance Program usage.

In addition, Mr. Rubel updated the board on security systems and new phone system being installed by Southern Iowa Technologies.

Financial Reports.

It was moved by Travis Yeomans and seconded by Mike Thomas to approve the invoices and pay per diem as stated. Motion carried unanimously.

Adjourn.

It was moved by Angela Ocker and seconded by Travis Yeomans to adjourn at 8:22 P.M.