#### February 12, 2018

The public hearing on the 2018-19 calendar and regular meeting of the Board of Education of the Centerville Community School District was held February 12, 2018 at 6:30 P.M. in the board room of the Administration Office, 634 North Main, Centerville.

# Public Hearing – 2018-19 Calendar

#### Call to order and roll call

President Marty Braster called the regular meeting to order at 6:30 P.M. Roll call to determine quorum was taken as follows:

Present: Marty Braster, Larry Heffron, Brooke Johnson, Angela Ocker, Bob Thomas, Mike

Thomas, and Travis Yeomans.

Absent: none.

Also present were Superintendent Tom Rubel and Board Secretary Linda Henderson.

#### Welcome Visitors

Marty Braster welcomed visitors.

## Approve Agenda

It was moved by Travis Yeomans and seconded by Angela Ocker to approve the agenda as posted. Motion carried unanimously.

# Public Input on 2018-19 Calendar

There was no objection from visitors on the 2018-19 calendar. Board members indicated typos:

- a) End of form on listing eight workshop days May 29 should be May 28
- b) Missing rest of sentence on \*\*Classes are dismissed the second Monday of every month, the *months September through May.* \*\*

# Adjourn to Regular Board Meeting

It was moved by Bob Thomas and seconded by Larry Heffron to adjourn to the regular board meeting at 6:32 P.M. Motion carried unanimously.

### Regular Board Meeting

### Call to order and roll call

President Marty Braster called the regular meeting to order at 6:32 P.M. Roll call to determine quorum was taken as follows:

Present: Larry Heffron, Brooke Johnson, Angela Ocker, Bob Thomas, Mike Thomas, Travis

Yeomans, and Marty Braster.

Absent: none.

Also present were Superintendent Tom Rubel and Board Secretary Linda Henderson.

#### Welcome Visitors

Marty Braster welcomed visitors. Mr. Braster reminded visitors the board meeting was being videotaped and read documentation for public participation in Open Forum per board policies 216 and 906.2.

1. <u>Public Forum</u>: Visitors Rick Kauzlarich, Jonathan Mathews, Taylor Lawson, Erin Lawson, Brennan Tubaugh, Tony Messamaker, Riley Hawk, Kolby Lawson and Sarah Zintz spoke concerning the recommendation for board approval tonight on the Varsity Football Coach for the 2018-19 season.

### 2. <u>Band Representatives</u>

Jim DePrizio, HS Band Instructor, requested the board's approval for CHS Jazz bands to take an out-of-state trip March 16-18, 2018 to Chicago, Illinois. Transportation would be by charter bus and hotel reservations coordinated by Mr. DePrizio. Twenty-nine students, along with five chaperones, would attend a clinic at Vandercook College of Music, Navy Pier, Magnificent mile, Lincoln Park Zoo and an optional trip to Blue Man group. Fundraisers and the Band Booster Club will help keep the cost to \$100 per student. Page 1

# Approve Agenda

It was moved by Brooke Johnson and seconded by Travis Yeomans to approve the agenda as posted. Motion carried unanimously.

## Approve Minutes of previous meetings

It was moved by Larry Heffron and seconded by Angela Ocker to approve the minutes of January 8 and 22 as stated. Motion carried unanimously.

Old Business – There was no old business.

New Business

# Approve Resolution and Ballot Measure for Voted PPEL Continuation 2021-2031

Linda handed out a revised copy of the resolution and ballot measure for Voted PPEL as edited by Attorney Rick Engel. The resolution and ballot measure would be at \$1.34 Voted PPEL beginning with the 2021-2022 year. The total tax rate would remain at \$18.73 so there would be no increase to taxpayers, just shifting rates between funds.

#### RESOLUTION

**WHEREAS**, the Board of Directors of the Centerville Community School District feels compelled in the public interest to submit to the voters pursuant to Iowa Code Section 298.2, a proposition requesting authority to continue to levy a physical plant and equipment levy for a period of ten years,

**NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:** That the following proposition be submitted to the voters of the Centerville Community School District, Appanoose County, Iowa:

Shall the Board of Directors of the Centerville Community School District in Appanoose County, State of Iowa, be authorized for a period of ten years commencing with the 2021-22 budget year, to levy annually, as determined by the Board, a voter-approved physical plant and equipment levy not to exceed One dollar and thirty four cents (\$1.34) per One Thousand Dollars (\$1,000) of the assessed valuation of the taxable property within the school district and be authorized annually, in combination, as determined by the Board, to levy a physical plant and equipment property tax upon all the taxable property within the school district commencing with the levy for collection in the fiscal year ending June 30, 2022, and to impose a physical plant and equipment income surtax upon the state individual income tax of each individual income taxpayer resident in the school District on December 31 of each calendar year commencing with calendar year 2021, or each year thereafter, (the percent of income surtax for this purpose not to exceed two per cent (2%) to be determined by the Board each year). When received the tax levy proceeds may be used for any purpose currently or hereafter statutorily authorized, those purposes currently including the following: the purchase and improvement of grounds; the construction of schoolhouses or buildings and opening roads to schoolhouses or buildings; the purchase, lease or lease-purchase of equipment or technology exceeding five hundred dollars (\$500) in value per purchase, lease or lease purchase transaction; the payment of debts contracted for the erection or construction of schoolhouses or buildings, not including interest on bonds; procuring or acquisition of library facilities; repairing, remodeling, reconstructing, improving, or expanding schoolhouses or buildings and additions to existing schoolhouses; to pay the cost of an asbestos project; expenditures for energy conservation including payments made pursuant to a guarantee furnished by a school district entering into a financing agreement for energy management improvements; the rental of facilities under Chapter 28E; the purchase of transportation equipment for transporting students and the repair of such transportation equipment if the cost of repair exceeds \$2500; the purchase of buildings or lease purchase option agreements for school buildings; equipment purchases for recreational purposes, payments to a municipality or other entity as required under Section 403.19(2), Code of Iowa or demolition and other costs necessitated by and incurred within two years of a disaster?

**BE IT FURTHER RESOLVED** that the Board Secretary shall be directed to immediately contact the Appanoose County Commissioner of Elections to arrange for the submission of the foregoing proposition to the voters of the Centerville CSD at a special school election to be held on April 3, 2018.

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It was moved by Brooke Johnson and seconded by Bob Thomas to approve the revised Resolution and Ballot Measure for Voted PPEL continuation 2021-2031. Roll call vote:

Ayes: Brooke Johnson, Angela Ocker, Bob Thomas, Mike Thomas, Travis Yeomans, Marty Braster, and Larry Heffron.

Nays: none.

Motion carried unanimously.

#### Approve 2018-19 School Calendar

It was moved by Larry Heffron and seconded by Travis Yeomans to approve the 2018-19 calendar with corrections as noted in the public hearing. Motion carried unanimously.

# Approve 2017-18 Board Committees

It was moved by Larry Heffron and seconded by Bob Thomas to approve the 2017-18 board committees with Mike Thomas moving from Finance to Facilities and Angela Ocker to Finance. Motion carried unanimously.

Marty Braster would like the board to consider a committee for Student Achievement Academics and Extracurricular. Currently the board has a five-year Finance Plan and a ten-year Facilities Plan.

# Approve Teacher Leadership Plan Revisions for 2018-19

Rhonda Raskie reviewed the Teacher Leadership Plan revisions for 2018-19.

Section IV Responsibilities and Duties for Leadership Roles – page 12. Change DLT meeting from meeting during the day to after school and dropping one day from the extend days in their contract to compensate for meetings. (The committee considered the following making this recommendation: 1) Finding subs for a large number of teachers. 2) A previous concern by the board of teachers removed from instructional time with students. 3) The team felt that meeting time could be condensed and focused if needed.

Section V Selection Process – page 15. Amend the plan to reflect the need to streamline the interview process. (The committee considered the following when making this recommendation: The process takes several weeks in order to do the amount of interviews that it takes to fill all of the positions and if the process could be modified, would help.)

Appendix 1 - page 27. Remove the January  $5^{\text{th}}$  requirement to submit a letter to apply. (The committee felt this was an unnecessary step. There is not a need to know who will or will not apply until they do. The jobs will still be posted by February 1 with a February  $15^{\text{th}}$  deadline to apply.)

It was moved by Larry Heffron and seconded by Travis Yeomans to approve the Teacher Leadership Plan revisions for 2018-19 as stated. Motion carried unanimously.

# Approve Out of State Band Trip

It was moved by Angela Ocker and seconded by Brooke Johnson to approve the request for HS Jazz bands to take an out of state trip March 16-18, 2018 to Chicago, Illinois. Motion carried unanimously.

### Approve Personnel Business Procedures

It was moved by Bob Thomas and seconded by Larry Heffron to approve the resignations from:

Matt Johnson – Assistant Varsity Football Coach effective February 5,

Matt Johnson – Equity Coordinator at the completion of the 2017-18 school year; and

Kassi Mendick – JH Softball Coach for the 2017-18 school year effective February 5.

Motion carried unanimously.

It was moved by Bob Thomas and seconded by Brooke Johnson to approve the transfers from:

Stephanie McCann – 2018-19 school year: Central 1<sup>st</sup> grade Teacher from Lakeview 5<sup>th</sup> grade teacher, replacing Mary Ann Sivetts;

Sara Harlan – 2018-19 school year: Central Kindergarten Teacher from Title I Teacher, replacing Jeri Bradley;

DeAnne Leach – from Special Education Aide Specific at Lakeview to different Special Education Aide Specific at Lakeview, Level II, step 4, \$10.65 per hour, new position, effective February 1, 2018; and

Heather Johnson – from HS Study Hall Supervisor Aide, Level IV to HS Special Education Aide Specific, Level II, step >6, \$13.00 per hour, 8 hours per day, replacing Deanna Cossolotto, effective January 15, 2018.

Motion carried unanimously.

It was moved by Bob Thomas and seconded by Larry Heffron to approve the contracts for:

Charlotte Head, HS Study Hall Supervisor Aide, Level IV, step 4, \$12.50 per hour, 8 hours (includes .5 hour Substitute Caller), replacing Heather Johnson, effective January 15;

Jean (Carol) McClurg – Lakeview Long-term Substitute Secretary, Level II, step 6, \$11.05 per hour, as needed, effective January 3;

Brittany Wetzel – Lakeview Special Education Aide Specific, Level II, step 1, \$9.45 per hour, 7.5 hours per day, effective February 1, replacing DeAnne Leach;

Lisa Dickerson – Central Special education Aide Specific, Level II, step 1, \$9.45 per hour, 7 hours per day, effective February 13, replacing Melissa Arnevick;

Alexis Kauzlarich – HS Assistant Girls Track, step 6, \$7.25 per hour for total wage \$2,703.34, effective February 12, replacing Alexis Valentine;

Connie Susin – JH Cafeteria Server, Level 1, step 4, \$10.00 per hour, 2.5 hours per day, effective February 13, replacing Janice Dove;

Doug Carlsten – Substitute Bus Driver, Level III, step 1, \$12.06 per hour, effective February 13, as needed;

Chris Conrad – JH Boys Track, step 13, \$7.25 per hour for total wage \$2,558.00, effective March 20, replacing Chris Conrad.

Motion carried unanimously.

Travis Yeomans stated he served on the past committee to hire a football coach when Coach Evans was hired. He felt it was a fair process and the recent committee should have had a unanimous vote for the proposed candidate in the hiring process for the Varsity Football Coach. Bob Thomas stated he was not ready to vote on the recommendation, as he did not have enough information of the truth vs falsehoods.

It was moved by Bob Thomas and seconded by Travis Yeomans to table the hiring of the Varsity Football Coach for 2018-19 school year. Roll call vote:

Ayes: Bob Thomas, Travis Yeomans,

Nays: Angela Ocker, Mike Thomas, Marty Braster, Larry Heffron, and Brooke Johnson.

Motion failed.

After further discussion by board members, it was moved by Angela Ocker and seconded by Larry Heffron to approve Matt Kovacevich as Head Varsity Football Coach for 2018-19 school year, step 7, salary to be determined by negotiations, effective August 6, 2018, replacing Chuck Evans. Roll call vote:

Abstain: Bob Thomas

Ayes: Mike Thomas, Marty Braster, Larry Heffron, Brooke Johnson, and Angela Ocker.

Nays: Travis Yeomans

Motion carried 5 to 2.

It was moved by Larry Heffron and seconded by Travis Yeomans to approve the volunteer agreements for:

Mackenzie (Drake) Owens
Krystle Thomas
Central Volunteer
Central Volunteer

Motion carried unanimously.

It was moved by Angela Ocker and seconded by Brooke Johnson to approve the sports officials' contracts as stated. Motion carried unanimously.

## **Financial Reports**

It was moved by Larry Heffron and seconded by Travis Yeomans to approve the invoices and pay per diem as stated. Motion carried unanimously.

Mr. Braster stated the Finance Committee approved moving from PPEL to General Fund \$150,000 technology expenses and \$125,000 transportation expenses for buses beginning with the 2018-19 school year.

# <u>Adjourn</u>

It was moved by Angela Ocker and seconded by Travis Yeomans to adjourn at 7:40 P.M. Motion carried unanimously.