#### February 13, 2017

The regular meeting of the Board of Education of the Centerville Community School District was held February 13, 2017 at 6:30 P.M. in the board room of the Administration Office, 634 North Main, Centerville.

Call to order and roll call

President Marty Braster called the regular meeting to order at 6:30 P.M. Roll call to determine quorum was taken as follows:

Present: Marty Braster, Larry Heffron, Brooke Johnson, Angela Ocker, Joe Sharp, Bob Thomas, and Travis Yeomans.

Absent: none.

Also present were Superintendent Tom Rubel and Board Secretary Linda Henderson.

#### Welcome Visitors

Mr. Braster welcomed visitors.

**Band Representatives** 

Jim DePrizio requested permission for an out of state trip for March 17-19, 2017 to Chicago, Illinois with Jazz Band. He is working with CIT charters for bus transportation and with the Hilton Chicago/Northbrook for hotel accommodations. The cost of the trip is supported by Centerville Band Boosters for \$3,000, which makes the students' contribution only \$100 each. Centerville Band Boosters will also pay for students who cannot meet the financial requirements. There are currently 35 students planning to attend along with chaperones Tyler Morgan, Daniel Vanderlinden, Steve Morgan, Kae Morgan and Jim DePrizio.

#### Approve Agenda

Mr. Braster suggested to move on the agenda Jesse Lizer with StruXture as the first line item with 2015-2016 Annual audit following. In addition, to add an exempt session for bargaining purposes at the end of the meeting.

It was moved by Travis Yeomans and seconded by Angela Ocker to amend the agenda as stated. Motion carried unanimously.

#### Approve StruXture Architect Estimate on H.S. Auditorium Renovation

### Motion to approve submitting H.S. Auditorium for Bids

Jesse Lizer and Jay Miller, representatives from StruXture Architect, presented the estimated cost at \$598,971.60 for the H.S. Auditorium renovation. Jay Miller presented colors and carpet tile with a color design of what the project would look like when completed. Mr. Heffron stated at the recent CCS Foundation meeting the board has committed \$100,000 towards renovation of the stage. When the renovation is completed, a plaque will be on display in honor of the Pauletti Memorial and CCS Foundation. Jesse stated if the board approves to proceed with bids, then bids would be received mid-March for approval.

It was moved by Larry Heffron and seconded by Joe Sharp to instruct StruXture Architect to proceed with bids for the H.S. Auditorium renovation. Motion carried unanimously.

Jesse Lizer updated the board on the H.S. Wrestling Room stating the project is ahead of schedule and could be done in April rather than July as predicted due to weather.

#### Approve Band Trip

It was moved by Brooke Johnson and seconded by Angela Ocker to approve the Jazz Band trip to Chicago, Illinois March 17-19, 2017. Motion carried unanimously.

### Approve Increasing Instructional Support Levy

Mr. Braster stated if the district increased the Instructional Support Levy from the current 2% to 10% for five years beginning with the 2017-18 school year, this would be for spending authority only. The ISL is one-half local property tax and one-half income surtax. Estimated cost to increase from 2% to 10% would be \$17.90 from the current FY17 tax levy of \$17.35. Funds generated by the Instructional Support Levy can only be spent if approved by the Board of Education.

It was moved by Bob Thomas and seconded by Brooke Johnson to approve the Instructional Support Levy resolution proposing to increase from 2% to 10% for five years beginning with the 2017-18 school year and to set a public hearing for February 27 at 6:30 P.M. or in the event of inclement weather schedule February 28 at 5:30 P.M. Roll call vote:

Ayes: Larry Heffron, Brooke Johnson, Angela Ocker, Joe Sharp, Bob Thomas, Travis Yeomans, and Marty Braster.

Nays: none.

Motion carried unanimously.

### Approve Personnel Business Procedures

1. Early Retirement Applications

Mr. Rubel stated thirteen employees completed the early retirement application to receive \$20,000: eleven certified teachers; one certified administrator and one salaried employee and recommended to approve.

It was moved by Bob Thomas and seconded by Travis Yeomans to approve the early retirement applications from:

Janet Abrahamson – Elementary Teacher effective at the end of the 2016-17 school year; Chris Conrad – Secondary Teacher effective at the end of the 2016-17 school year; Laura Conrad – Elementary Teacher effective at the end of the 2016-17 school year; Diana Ewing – Elementary Teacher effective at the end of the 2016-17 school year; Debbie Fenton – Elementary Teacher effective at the end of the 2016-17 school year; Cathy Hudson – Secondary Teacher effective at the end of the 2016-17 school year; Richard Keilig– Secondary Teacher effective at the end of the 2016-17 school year; Sherry Murphy– Elementary Teacher effective at the end of the 2016-17 school year; Nancy Phillips– Elementary Teacher effective at the end of the 2016-17 school year; Mary Carol Smith– Secondary Teacher effective at the end of the 2016-17 school year; Felicia Starcevich– Secondary Teacher effective at the end of the 2016-17 school year; Marchelle Brown – Truancy Intervention Officer effective at the end of the 2016-17 school year; and Bruce Karpen – J.H. Principal/Special Education Director effective June 30, 2017.

In addition, the board would like to thank each employee for their years of service with a letter of commendation and a lifetime activity pass. Motion carried unanimously.

### 2. <u>Resignation</u>

It was moved by Larry Heffron and seconded by Bob Thomas to approve the resignation with the intent to retire of Roger Raum as High School Principal effective June 30, 2017. In addition, the board would like to thank Mr. Raum for his years of service with a letter of commendation and a lifetime activity pass. Motion carried unanimously.

It was moved by Larry Heffron and seconded by Angela Ocker to approve the resignations from:

Branson Hehnke – Assistant Wrestling and Assistant Boys' Track effective February 8;

Rich Parker – J.H. Softball effective January 10;

Tyler Walker - Lakeview Custodian effective January 24;

Sally Houser - Central Kindergarten Aide effective January 30;

Roberta Glovas - Garfield Custodian effective February 1 and extend a thank you for her years of

service with a letter of commendation and a lifetime activity pass;

Ashley Shipman – Preschool Special Education Aide Specific effective February 16 Motion carried unanimously.

3. Transfers

4. <u>Employment/Contracts</u>

5. Volunteer Agreement

It was moved by Brooke Johnson and seconded by Bob Thomas to approve the following:

Pat Breeding – transfer from Cafeteria employee to Preschool Special Education Aide Specific, Level 2, step 2, \$8.90 per hour, 4.5 hours per day, 57 days, effective February 14, new position;

Sharyl Woollumns – Central Kindergarten Aide, Level 2, step 1, \$8.60 per hour, 5.5 hours per day, effective February 14, replacing Anna Krull;

Tyler Baze – J.H. Study Hall/Cafeteria Supervisor Aide, Level 4, step >6, \$14.00 per hour, 7.5 hours per day, effective February 20, replacing Janet Stevens;

Alexis Sulser – Central Kindergarten Aide, Level 2, step 1, \$8.60 per hour, 5.5 hours per day, effective February 14, replacing Sally Houser;

Mary Breeze – Preschool Special Education Aide Specific, Level 2, step 1, \$8.60 per hour, 4 hours per day, effective February 14, replacing Ashley Shipman;

Non-contracted substitute position – Randy Naill – Level 2, step 1, \$8.70 per hour, as needed;

Stephen Clark – J.H. Girls' Track, step 1, salary \$1,675.43, 30 days, effective March 20, replacing Janet Stevens;

Micheal Kauzlarich – H.S. Assistant Boys' Track, step 2, \$7.25 per hour for a total wage \$2,346.85, 73 days, effective February 13, replacing Branson Hehnke;

Brad Warren – Interim H.S. Assistant Wrestling, step 13, \$37.04 per day, 25 days, effective January 25, replacing Branson Hehnke; and

Volunteer Agreement – Johnnie Bridges – H.S. effective January 12.

Motion carried unanimously.

# 6. Sports Officials Contracts

It was moved by Angela Ocker and seconded by Larry Heffron to approve the sports officials' contracts. Motion carried unanimously.

# Approve restructuring J.H. Softball and Baseball Programs for this season

Rich Parker recommended to restructure the J.H. softball and baseball programs as: 6<sup>th</sup> and 7<sup>th</sup> grade students only for J.H. softball with the 8<sup>th</sup> grade students to be eligible to move up to H.S. and J.H. baseball to be 7<sup>th</sup> grade students with any 6<sup>th</sup> grade student that was too old to play little league. Eighth grade students would be eligible to move up to H.S. baseball. With the added change, this would eliminate one J.H. baseball coaching position from two to one and adding one-9<sup>th</sup> grade softball and one-9<sup>th</sup> baseball coaching positions. The J.H. softball would still need two coaches as we are anticipating 20 plus students participating.

It was moved by Bob Thomas and seconded by Larry Heffron to approve the restructuring J.H. softball and baseball programs for the 2017 season. Motion carried unanimously.

Approve Landscaping Bids under Bleachers at Paul Johnson Athletic Facility

Mr. Kaster received two bids for the landscaping bids under the bleachers at Paul Johnson Athletic Facility:

Clarks Landscaping \$16,625.40 with 4' fence

Cicco Construction \$20,914.00 - \$1,000=\$19,914 with 4' fence

Mr. Sharp recommended changing the 4' fence to 6' fence/gate.

It was moved by Bob Thomas and seconded by Brooke Johnson to approve the low bid from Clarks Landscaping of \$16,625.40 with an adjustment to change the 4' to 6' fence/gate. Motion carried unanimously.

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### **Reports**

Mrs. Schofield stated personnel from the Department of Education visited the school on early literacy and will be posting an article on the Department of Education's website Monday.

Mrs. Raskie stated the Centerville CSD was a pilot school on accountability by the Department of Education. They will be returning to our district April 25-26 to pilot the 3<sup>rd</sup> component of the Health Indicators as part of the state's Differentiated Accountability System.

Mr. Kaster stated the Appanoose Co. H.S. Campus building was inspected and should receive results in one-two weeks.

Mr. Kaput stated USAC approved the Erate category 2 of \$123,602.90 with 70% paid by Erate and the school district paying the remaining 30%. The grant needs to be spent within one year.

Mr. Rubel stated:

- With the shortage of bus drivers, the board might consider non-traditional methods of attracting and recruiting bus drivers;
- Centerville will be hosting the Board Governance workshop by I.A.S.B. on February 28 at 6:00 P.M. and encouraged board members to attend.
- I.H.C.C. is hosting School Board Appreciation dinner on March 8 at 6:00 P.M. Reservations are due by February 28.

### Financial Reports

It was moved by Travis Yeomans and seconded by Larry Heffron to approve the invoices and pay per diem as stated. Motion carried unanimously.

### <u>Adjourn</u>

It was moved by Bob Thomas and seconded by Travis Yeomans to adjourn at 8:30 P.M. Motion carried unanimously.

The board moved into an exempt strategy session pursuant to Iowa Code 20.17(3) to discuss strategy on negotiations related to bargaining at 8:30 P.M.-9:10 P.M.