

September 28, 2015

The public hearing/regular meeting of the Board of Education of the Centerville Community School District was held September 28, 2015 at 6:30 P.M. in the board room of the Administration Office, 634 North Main, Centerville. The purpose of the public hearing was on Instructional Support Levy.

#### Public Hearing on the Instructional Support Levy

##### Call to order and roll call

President Marty Braster called the meeting to order at 6:30 P.M. Roll call to determine quorum was taken as follows:

Present: Angela Ocker, Travis Yeomans, Marty Braster, Larry Heffron and Brooke Johnson.

Absent: Joe Sharp and Steve Hoch.

Also present were Superintendent Tony Ryan and Board Secretary Linda Henderson.

##### Approve Agenda

It was moved by Travis Yeomans and seconded by Brooke Johnson to approve the agenda as stated. Motion carried unanimously.

##### Presentation of Proposal

Mr. Ryan stated the Instructional Support Levy will expire June 30, 2016. The published levy rate is the same as past years at two percent (2%) for five years beginning with the 2016-17 budget year.

##### Review Proposed Instructional Support Levy

###### 1) Open discussion/presentation from interested visitors on the proposal

There was no opposition from visitors on the proposed Instructional Support Levy as published.

###### 2) Board discussion on the proposal

The board discussed the Instructional Support Levy and suggested to change the levy from five years to two years.

##### Adjourn to regular meeting

It was moved by Travis Yeomans and seconded by Brooke Johnson to adjourn to the regular meeting at 6:40 P.M. Motion carried unanimously.

#### Regular Meeting

##### Call to order and roll call

President Marty Braster called the meeting to order at 6:40 P.M. Roll call to determine quorum was taken as follows:

Present: Travis Yeomans, Marty Braster, Larry Heffron, Brooke Johnson, and Angela Ocker.

Absent: Steve Hoch and Joe Sharp.

Also present were Superintendent Tony Ryan and Board Secretary Linda Henderson.

##### Welcome Visitors

Mr. Braster welcomed visitors.

##### Approve Agenda

It was moved by Brooke Johnson and seconded by Angela Ocker to approve the agenda as stated. Motion carried unanimously.

Approve minutes of previous meetings

Mr. Braster asked to amend September 14 minutes for "Discuss Possible Sale of School District Property at Howar Junior High" to include at end of second sentence: *of leasing land*. It was moved by Larry Heffron and seconded by Travis Yeomans to approve the September 14 as amended and September 21 as stated. Motion carried unanimously.

Old Business

Discuss Updates on Exterior Construction Summer Project

Tim Kaster updated the board on exterior construction summer projects:

- Doors will be completed this week except for one at HS pit as that door needed to be reordered;
- Concrete should be completed this week;
- Hydro seeding instead of sod will be completed this week;
- Roofs are completed except for downspouts at Lakeview;
- Tuck-pointing is completed at all buildings except H.S. which should be completed by Oct. 21.

New Business

Approve Personnel Business Procedures

1. Resignations – There were no resignations.
2. Transfers

It was moved by Travis Yeomans and seconded by Brooke Johnson to approve the transfer of Lily Woodrick from Preschool Special Education Aide Specific to Central Kindergarten Aide, Level II, step 1, \$8.45 per hour, 5.5 hours per day, effective September 29, replacing Sara Harlan. Motion carried unanimously.

3. Employment/Contracts

It was moved by Brooke Johnson and seconded by Travis Yeomans to approve contracts for:

Mindala Litherland – Preschool Special Education Aide Specific, Level II, step 1, \$8.34 per hour, 5.5 hours per day on M/T/TH/F, 130 days, effective September 29, replacing Lily Woodrick;

Patricia Hatfield – Cafeteria Certification Incentive of \$.25 per hour retroactive to August 21;

Laura Ocker – Cafeteria contract adjustment of \$.20 split shift incentive, increasing hours from 2.25 to 3.5 per day at preschool, retroactive to August 21;

Darrin Carson – Varsity Boys' Track, step 9, salary \$4,914.18, effective February 15, 2016, replacing Jim McCord;

Danyielle Barger – continuing contract as JH Co-Softball, step 2, \$7.25 per hour, \$1,708.60 total wage, effective May 18, 2016; and

Non-contract position: Jill Manning – Cafeteria Substitute, Level I, step 1, \$8.25 per hour, as needed.

Motion carried unanimously.

It was moved by Brooke Johnson and seconded by Travis Yeomans to approve volunteer agreements for:

- Melissa Arnevik - K-2 Volunteer
- Leland DenHartog – K-2 Volunteer
- Rhonda Dixon – K-2 Volunteer
- Helen Hawk – K-2 Volunteer
- Natasha Joiner – K-2 Volunteer
- Kristopher Laurson – K-2 Volunteer
- Glen Moritz – K-2 Volunteer
- Rosemary Porter – K-2 Volunteer
- Bill Thom – K-2 Volunteer

Motion carried unanimously.

#### Discuss and Approve Instructional Support Levy Continued Participation

The board discussed the Instructional Support Levy and decided to change the term from five (5) years to two (2) years due to reviewing future finances. The board instructed the superintendent to check with board attorney if we needed to re-publish the notice and have another public hearing due to this change. It was moved by Brooke Johnson and seconded by Larry Heffron to approve the Instructional Support Levy resolution with changing the years from five (5) to two (2) beginning with the 2016-17 budget year. Roll call vote:

Ayes: Travis Yeomans, Marty Braster, Larry Heffron, Brooke Johnson and Angela Ocker.

Nays: none.

Motion carried unanimously.

#### Discuss and Participate in "At the Board Table" Activity Sponsored by I.A.S.B.

The board completed "At the Board table" activity exercise that is sponsored by Iowa Association of School Boards. Mr. Ryan stated I.A.S.B. encourages Boards to participate in the activities to foster growth as a Board team and the exercise earns board member Better Boardsmanship credits. Summary of the exercise was board members picked: course offerings and programming, increasing technology to improve higher level learning, infrastructure development, quality professional development focused on improving instruction, and solid fiscal spending.

#### Approve Board Meeting Dates for 2015-16 School Year

It was moved by Brooke Johnson and seconded by Larry Heffron to approve the 2015-16 board meeting dates with changes of:

September 14 Annual meeting and regular board meeting

September 28 Regular school board meeting and

Moving Oct. 19 board retreat date to November 2.

Motion carried unanimously.

#### Discuss Board Member Training Opportunities and Annual I.A.S.B. Convention

IASB Board Member Orientation Workshop Oct. 15 Mt. Pleasant

Angela Ocker, Brooke Johnson, Travis Yeomans and Tony Ryan plan to attend.

IASB Board Convention Nov. 18-20 Des Moines

Travis Yeomans, Marty Braster, and Tony Ryan plan to attend.

#### Approve 28E Agreement Renewal with Albia Schools

It was moved by Brooke Johnson and seconded by Travis Yeomans to approve continuing the 28E agreement with Albia Schools for librarian services for one day a month for the 2015-16 school year.

Motion carried unanimously.

#### Approve Modification of Activity Fund Balances

It was moved by Travis Yeomans and seconded by Brooke Johnson to approve the transfers as stated for obsolete accounts as recommended by auditors. Motion carried unanimously.

#### Appoint Delegate for Iowa Association of School Boards Annual Convention

It was moved by Brooke Johnson and seconded by Larry Heffron to appoint Travis Yeomans as delegate and Marty Braster as alternate for I.A.S.B. board convention. Motion carried unanimously.

#### Discuss Teacher Leadership Compensation Initiative

Rhonda Raskie reviewed information from IASB Special Report dated 2/12/15 and GPAEA TLC summary on Teacher Leadership Compensation initiative as required by law beginning FY14. Centerville's grant based on 1370 enrollment will be \$423,083.40 and was approved for the 2016-17 school year. The goals of TLC are:

- Attract able and promising new teachers by offering competitive starting salaries and offering short-term and long-term professional development and leadership opportunities;
- Retain effective teachers by providing enhanced career opportunities;
- Promote collaboration by developing and supporting opportunities for teachers in schools and school districts statewide to learn from each other;
- Reward professional growth and effective teaching by providing pathways for career opportunities that come with increased leadership responsibilities and involved increased compensation; and
- Improve student achievement by strengthening instruction.

#### Discuss Dates for Legislator Dinner Meeting

It was decided to schedule November 4 with December 2 as an alternate date for the annual legislative dinner with legislators and area school boards at 6:00 P.M. at Lakeview Cafeteria.

#### Approval of Sports Official's Contracts

It was moved by Brooke Johnson and seconded by Angela Ocker to approve the sports officials' contracts as stated. Motion carried unanimously.

#### Discuss Policy 204

Board members reviewed board policy 204 "Conflict of Interest", IASB model policy on 204 "Board of Directors' Conflict of Interest", Iowa Code 279.71 "Interest in Public Contracts Prohibited—Exceptions", email from board attorney Rick Engel and email from board member Steve Hoch concerning if board members can substitute teach in the school system for payment. After reading the school attorney's interpretation of policy 204, it was consensus of the board members present to interpret the policy with a slight variance and allow certified board members to substitute teach per Iowa Code 279.71.

#### Reports

Mrs. Fatka updated board on Watch Dog Program meeting and FAST testing.

Mrs. Schofield updated board on C-4K program.

Mr. Raum updated board on MTSS training and testing of reading and math.

Mr. Ryan stated he'll be attending MTSS training for secondary administrators.

Mr. Braster stated he is currently meeting with board members individually for priorities and topics to be discussed at board work sessions. Brooke Johnson left meeting at 9:00 P.M. and returned at 9:02 P.M.

#### Presentation of Invoices and Approval of Payment

It was moved by Travis Yeomans and seconded by Brooke Johnson to approve the invoices as presented. Motion carried unanimously.

#### Adjourn

It was moved by Angela Ocker and seconded by Brooke Johnson to adjourn at 9:05 P.M. Motion carried unanimously.