

June 13, 2016

The regular meeting of the Board of Education of the Centerville Community School District was held June 13, 2016 at 6:30 P.M. in the board room of the Administration Office, 634 North Main, Centerville.

Call to order and roll call

President Marty Braster called the meeting to order at 6:30 P.M. Roll call to determine quorum was taken as follows:

Present: Brooke Johnson, Angela Ocker, Joe Sharp, Bob Thomas (left meeting at 8:22 P.M. and returned at 8:25 P.M.), Travis Yeomans, and Marty Braster.

Absent: Larry Heffron.

Also present were Superintendent Tony Ryan and Board Secretary Linda Henderson.

Welcome Visitors

Mr. Braster welcomed visitors.

Approve Agenda

It was moved by Travis Yeomans and seconded by Joe Sharp to approve the agenda as posted adding under New Business: Approve Support Staff Salary Pay Matrix and Issue Support Staff Contracts for 2016-17. Motion carried unanimously.

Approve Minutes of Previous Meetings

It was moved by Bob Thomas and seconded by Joe Sharp to approve the minutes of May 2, May 7, May 9, May 18 and June 6 as stated. Motion carried unanimously.

Old Business

Approve Wrestling Room Drawings to be Placed Out to Bid

Jesse Lizer, StruXture Architects, presented drawings of the proposed wrestling room estimated at \$1,500,000. He stated the spec. book will be completed soon to be with the drawings in case any contractor or citizen wishes to review. Jesse worked with Tim Kaster and staff involved in the wrestling room proposal.

The proposal is to have:

Pre-bid Meeting with contractors to review drawings/spec. book – June 29 – 1:00 P.M.

Accept Bids – July 7 – 1:00 P.M.

Public Hearing on the Proposal and Review Bids – July 11 – 6:32 P.M.

Mr. Ryan suggested that the board approve the wrestling room drawings tonight for StruXture to go to bid. Jesse stated ground breaking could be this summer for work to be done in the winter/spring months. The school district will need to obtain builders risk insurance. The contractors will have 5% retainage for general contractor and \$150,000 built into the bid for overage/underage. The general contractor will have a general foreman for supervising the project with StruXture personnel having monthly meetings on the progress. Mr. Ryan suggested to contact Nathan Summers for the financial proposal and have Mr. Summers at the July 11 board meeting for any questions. It was decided to have a special board meeting on July 13 at 6:30 P.M. to approve bids and financial proposal for the project.

After the board had reviewed the drawings, it was moved by Brooke Johnson and seconded by Bob Thomas to approve the wrestling room drawings to be placed out to bid with the exception of having Jesse Lizer, StruXture Architects, to look into an alternate roof: slope, preferably metal roof. Motion carried unanimously.

Discuss Support Staff Pay Matrix Committee

The board support staff pay matrix committee Bob Thomas and Angela Ocker reviewed the meetings held with support staff on May 26 and June 10. The board reviewed projected costs if 1) increasing pay matrix \$.05 vs \$.15 and increase \$.25 maximum wage for those employees who are at maximum wage. Support Staff Committee concerns were: communication of pay increases and issuing contracts, suggest committee

meet either quarterly or January/February to get insight of information, and concern that everyone needs to take single health insurance if covered by spouse. The board reviewed the spreadsheets as indicated to get a total package increase of 2.98%. The sub-committee proposes to increase Transportation activity/athletic trips sit time increase from \$8.06 to \$8.25 and increase reimbursement to bus drivers for D.O.T. physical up to a maximum of \$100 for reimbursement by bringing in the Explanation of Benefits insurance summary (EOB) of the individual's cost for the physical.

New Business:

Approve Personnel Business Procedures

1. Resignations:

It was moved by Travis Yeomans and seconded by Joe Sharp to approve the resignation from Brennen Tubaugh – J.H. 7th Boys' Basketball Coach effective at the end of the 2015-16 school year. Motion carried unanimously.

2. Transfers:

It was moved by Travis Yeomans and seconded by Joe Sharp to approve the transfers as recommended of:

Matt Johnson – from Secondary Social Studies to TLC Secondary Instructional Coach, regular teaching contract plus 10 additional days and \$8,000 additional salary, one-year contract, effective August 1, 2016;

Jenny Durham – from Central 1st grade to TLC PreK-6 Instructional Coach, regular teaching contract plus 10 additional days and \$8,000 additional salary, one-year contract, effective August 1, 2016; and

Tracie Valentine – from J.H. 8th Language Arts teacher to H.S. Business Teacher effective August 17, 2016, no change in contract, replacing Kelly Kauzlarich.

Motion carried unanimously.

3. Employment/Contracts:

It was moved by Joe Sharp and seconded by Bob Thomas to approve the contract with Carla Smith – J.H. 8th grade Math Teacher, B.A., step 1, salary \$39,506.00, 189 days, effective August 16, replacing Larry Johnson. Motion carried with Travis Yeomans voting nay.

It was moved by Bob Thomas and seconded by Joe Sharp to approve the contracts of:

Micheal Kauzlarich – Assistant Football, contract pending supporting documentation of placement on salary schedule, effective August 8, replacing Todd Mihalovich;

Noah Coatney – Baseball PA/Scoreboard, \$15.00 per game, effective May 26, replacing Austin Neilson;

Jennifer Benz – TLC Secondary Lead Teacher additional contract, regular teaching contract plus 6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Sharon Brice – TLC Secondary Lead Teacher additional contract, regular teaching contract plus 6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Kristy Bailey – TLC Elementary Lead Teacher additional contract, regular teaching contract plus 6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Janice Bolger – TLC Elementary Lead Teacher additional contract, regular teaching contract plus 6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Julie Caraccio – TLC Elementary Lead Teacher additional contract, regular teaching contract plus 6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Merry Dudley – TLC Elementary Lead Teacher additional contract, regular teaching contract plus 6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Megan Kirkland – TLC Elementary Lead Teacher additional contract, regular teaching contract plus 6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Lisa Massey – TLC Elementary Lead Teacher additional contract, regular teaching contract plus 6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Ranae McGrann – TLC Elementary Lead Teacher additional contract, regular teaching contract plus

6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Erin Reed – TLC Elementary Lead Teacher additional contract, regular teaching contract plus 6 additional days and \$4,500 additional salary, one-year contract only, effective August 1, 2016;

Kathy Heitmeyer – TLC Mentor PK-12 additional contract, regular teaching contract plus 4 additional days and \$1,000 additional salary, one-year contract only, effective August 1, 2016;

Motion carried unanimously.

4. Volunteers – There were no volunteer agreements.

Approve Support Staff Salary Pay Matrix and Issue Support Staff Contracts for 2016-17

It was moved by Joe Sharp and seconded by Bob Thomas to approve the committee's recommendation on transportation and pay matrix as indicated:

- 1) Transportation Activity/Athletic Trip Sit Time increase from \$8.06 to \$8.25
- 2) Transportation D.O.T. physical increase reimbursement to bus drivers from \$50 up to a maximum of \$100 by bringing in the Explanation of Benefits insurance summary (EOB) of the individual's cost for the physical.
- 3) Increase by \$.15 base hourly pay from \$8.25 to \$8.40, increase by \$.25 maximum wage for those employees who have reached the maximum wage, and percentage increase for employees who are greater than step 6 but not reached maximum wage for a total package of 2.98%; and
- 4) Issue support staff contracts to returning staff for the 2016-17 school year.

Motion carried unanimously.

Approve Job Assignment Reclassification for the Athletic Director Position

It was moved by Brooke Johnson and seconded by Travis Yeomans to approve a job assignment reclassification for a 7-12 Athletic Director position. Motion carried unanimously.

Approve 2016 Summer School Program Addition

It was moved by Brooke Johnson and seconded by Joe Sharp to approve the summer school program for 2nd grade students, who will transfer to 3rd grade for the 2016-17 school year, to be held in July and August and paid from literacy grant at an estimated cost of \$17,816.50. Motion carried unanimously.

Approve Reading Corp. Program

It was moved by Bob Thomas and seconded by Brooke Johnson to table to the July board meeting approving the reading corp. program until the agreement has been received. Motion carried unanimously. It was the consensus of the board to support the Reading Corp. Program.

Approve Resolution proposing to grant an easement to Interstate Power and Light Company for electric line improvements and setting a hearing relating to Lakeview Elementary School property

It was moved by Travis Yeomans and seconded by Brooke Johnson to approve the resolution proposing to grant an easement to Interstate Power and Light Company for electric line improvements relating to Lakeview Elementary School property and schedule a hearing date for July 11, 2016 at 6:30 P.M. Roll call vote:

Ayes: Angela Ocker, Joe Sharp, Bob Thomas, Travis Yeomans, Marty Braster, and Brooke Johnson.

Nays: none.

Motion carried unanimously.

Approve Bids for Fuel and Garbage Pickup for 2016-17

Bids were received from:

Fuel	MFA Oil Co.	Super Unleaded Diesel	\$.0998 above IDOT rack
		Gas and Diesel	\$.0998 above IDOT rack
Waste Disposal	Bratz Shell	Basic Bid	Pump Price
	Hill's Sanitary	Summer Pickups	\$920.00/month
		Landfill Fees	\$25.00/container
			\$80.00/ton

It was moved by Travis Yeomans and seconded by Joe Sharp to approve the bids for fuel and garbage pickup for the 2016-17 school year as stated. Motion carried unanimously.

Approve Bids for Milk and Bread purchases for 2016-17

Bids were received from:

	Anderson Erickson Dairy	Highland Dairy Foods, LLC
	Escalator Firm	
Skim Milk	\$2080	\$2480
Choc. Milk	\$2260	\$2285
Orange Juice	\$1800	\$17
Apple Juice	NA	\$17
	Bimbo Bakeries U.S.A.	Pan-O-Gold Baking Co.
whole wheat bread	\$1.84/loaf	\$1.80/loaf
whole grain bread	\$1.84/loaf	\$2.00/loaf
Coney buns	\$2.38/16 count	\$4.50/30 count
w.g. jr. bun	\$2.38/16 count	\$10.00/60 count
w.g. bun	\$1.95/12 count	\$5.00/30 count

Mrs. Hutton recommended Anderson Erickson Co. escalator carton milk bid and Bimbo Bakeries U.S.A. bread bid for the 2016-17 school year.

It was moved by Travis Yeomans and seconded by Angela Ocker to approve the recommended escalator milk bid from Anderson Erickson Dairy and bread bid from Bimbo Bakeries for the 2016-17 school year. Motion carried unanimously.

Approve Activity Fund Transfers within for Negative Accounts

It was moved by Joe Sharp and seconded by Travis Yeomans to approve the Activity Fund transfers as stated and transfer funds as recommended by Mr. Karpen due to athletic games in June from J.H. Activity fund to J.H. Athletic fund to make the account a positive balance on June 30. Motion carried unanimously. Bob Thomas left meeting at 8:22 P.M.

Approve Final FY16 TSS Teacher Funds Payment

It was moved by Travis Yeomans and seconded by Brooke Johnson to approve the final 2015-16 teacher salary supplement per FTE as stated. Motion carried unanimously.

Approve Annual Power School Service Agreement with Grant Wood AEA

It was moved by Brooke Johnson and seconded by Joe Sharp to approve the annual Power School agreement with Grant Wood AEA for the 2016-17 school year. Motion carried unanimously. Bob Thomas entered meeting at 8:25 P.M.

Approve Indian Hills Educational Services Agreements for 2016-17

It was moved by Angela Ocker and seconded by Brooke Johnson to approve the Indian Hills Educational Services Agreement for 2016-17 school year. Motion carried unanimously.

Approve Sports Official's Contracts

It was moved by Angela Ocker and seconded by Joe Sharp to approve the sports official's contracts as stated. Motion carried unanimously.

Reports

Mrs. Fatka stated the IA Variety Club will be donating bicycles to students of need during RAGBRAI in Centerville.

Mrs. Schofield stated parents of 3rd grade students were contacted if they wanted their child to attend summer school and thanked the board for approving summer school program.

Mr. Karpen reviewed changes for health and character education instruction for the 2016-17 as provided by Iowa Works Southern Iowa and Indian Hills Campus, Ottumwa.

Mrs. Raskie stated the Elementary Leadership report was included in board packet indicating they have met their goal for the school year.

Mr. Kaster reviewed high school auditorium wall/flooring concerns.

Mr. Kaput stated E-rate for Centerville CSD has not been approved yet.

Mrs. Hutton stated closing and getting ready for next year is a busy time.

Mr. Ryan stated:

- 1) Father Bill had called stating with the district wanting another section next year, they would be increasing the rent and board may need to review the agreement at the July board meeting.
- 2) HF658 effective July 1, 2015 changes how board vacancies are filled and set the tenure of a school board vacancy appointee as "until a successor is elected and qualified pursuant to section 69.12". This means that school board vacancy appointees that were appointed between July 30, 2015 and June 20, 2016 will need to go onto the general election ballot. Bob Thomas was appointed on April 11, 2016.

Board members suggested add topics for next regular board meeting: Appanoose County High School Campus' building and suggestion those students attending at the High School for the 2016-17 school year; and Status of Current Open Positions, i.e. Student Advisor, Nurse, etc.

Presentation of Invoices and Approval of Payment

It was moved by Travis Yeomans and seconded by Bob Thomas to approve the invoices and salary per diem as presented. Motion carried unanimously.

Adjourn

It was moved by Joe Sharp and seconded by Angela Ocker to adjourn at 9:00 P.M. Motion carried unanimously.