

May 2, 2016

The regular meeting of the Board of Education of the Centerville Community School District was held May 2, 2016 at 6:00 P.M. in the board room of the Administration Office, 634 North Main, Centerville.

Call to order and roll call

President Marty Braster called the meeting to order at 6:00 P.M. Roll call to determine quorum was taken as follows:

Present: Bob Thomas, Marty Braster, Brooke Johnson, Angela Ocker, and Joe Sharp.

Absent: Travis Yeomans (entered meeting at 6:44 P.M.) and Larry Heffron (entered meeting at 6:50 P.M.).

Also present were Superintendent Tony Ryan and Board Secretary Linda Henderson.

Mr. Kaput stated this will be the first meeting for board meetings to be recorded by camera/video.

Welcome Visitors

Mr. Braster welcomed visitors.

1. F.F.A. Presentation for Out of State Trip Request

Ashlyn Boecker and Tanner Swarts stated the F.F.A. group decided to not attend National F.F.A. Convention but attend a stock show in Denver, Colorado. The decision was due to some students participating in sports would not be able to attend the national but could attend the stock show. Seven students and chaperone will be attending. They requested a suburban/bus to take them to Amtrak station in Ottumwa and pick them up. They plan to leave January 19 and return January 23, 2017. The cost of the trip is being paid by F.F.A. fundraisers.

2. T.A.G. Presentation for Out of State Trip Request

Noah Craver, Adele Wiskus, Cade Lechtenberg, and Haddie Hurley, 8th grade Talented and Gifted program, requested to attend global competition in Knoxville, Tennessee and request of a suburban. The group placed first place at state competition. They plan to leave May 23 and return on May 29. Four students plan to attend along with sponsor Diane Mueller. Mrs. Mueller stated students won four-1st place and two-2nd place at the recent state competition.

Sixth grade T.A.G. students Annika Lechtenberg, Natalie Craver, Rachel Rudacille, Owen Byl, Kyle Pettibone, and Faith Ingram requested permission to go out of state to Chicago, Illinois leaving on May 8 and returning May 10. Chaperones will be sponsor Diane Mueller and one male parent for six students.

Approve Agenda

Mr. Braster requested to move VI. O. Closed Session after VII. Reports. It was moved by Brooke Johnson and seconded by Angela Ocker to approve the agenda moving VI. O. Closed Session after VII. Reports. Motion carried unanimously. It was moved by Brooke Johnson and seconded by Bob Thomas to delay Close Session at 7:00 P.M. and Teacher Literacy Compensation Program until a full board is available. Motion carried unanimously.

Approve Minutes of Previous Meetings

It was moved by Brooke Johnson and seconded by Bob Thomas to approve the minutes of April 11, April 18 and April 20 as stated. Motion carried unanimously.

Old Business

Discuss Support Staff Pay Matrix Committee

Mr. Ryan stated Bob Thomas will assume the role that Steve Hoch was filling on the sub-board support staff salary committee. Mr. Braster suggested the committee review: 1) maximum wage employees earning less dollars than the year before; and 2) review transportation activity trips compared to neighboring school districts. It was decided to have a sub-board support staff salary committee meeting on May 13 at 1:30 P.M. at the Administration Building.

Approve Exit Interview Process

Mr. Ryan stated after researching exit interview processes implemented in other school districts, it is recommended to manage the exit interviews by sending out all exit interviews to former employees at the end of the school year. Each exit interview will have a stamped return envelope with a deadline to return the exit interview form. Exit interview data would be compiled with trend line patterns being observed and considered. Single exit interview would not be examined for specifics, rather compiled for patterns of feedback over a period of time.

It was moved by Bob Thomas and seconded by Joe Sharp to approve the exit interview process as stated. Motion carried unanimously.

New Business:

Approve Personnel Business Procedures

1. Resignations:

It was moved by Brooke Johnson and seconded by Joe Sharp to approve the retirements from:

Jarrett Lee Carson – Bus Driver at the end of the 2015-2016 school year, requesting payment for unused sick, flex, and flex bank days on June 20, 2016. Also the board would like to thank Mr. Carson for his 15 years to the district with a letter of commendation and a lifetime activities pass; and

Pat Tresemer – School Nurse at the end of the 2015-2016 school year, requesting payment for unused sick leave, flex, and flex bank days on June 20, 2016. Also the board would like to thank Mrs. Tresemer for her 12 years to the district with a letter of commendation and a lifetime activities pass.

Motion carried unanimously.

It was moved by Brooke Johnson and seconded by Angela Ocker to approve the resignations from:

Kelli Warren – H.S. Spanish Teacher effective at the end of the 2015-2016 school year;

Danyielle Barger – J.H. Softball Coach effective March 17; and

Bob Gray – 9th Girls' Basketball Coach effective April 27.

Motion carried unanimously.

2. Transfers:

It was moved by Bob Thomas and seconded by Brooke Johnson to approve the transfer as recommended of Ryan Hodges – from Social Worker to Secondary Guidance Teacher, M.A., step 1, salary to be determined, 209 days, effective August 2, 2016, replacing Connie Steinbach. Motion carried unanimously.

3. Employment/Contracts:

It was moved by Brooke Johnson and seconded by Angela Ocker to approve the contracts of:

Brenna Lind – Garfield Elementary Teacher, B.A., step 2, salary to be determined, 189 days, effective August 16, replacing Barb Hawkins;

Rich Parker – 8th JH Volleyball, step 1, salary to be determined, 38 days, effective August 23, replacing Joy Jones;

Darrin Hamilton – Substitute Bus Driver, \$10.85 per hour, effective May 3, as needed;

No Contract – Charlie Rodrigues – Summer Custodian, Level I, step 2, \$8.50 per hour, effective May 30;

No Contract – Nick Mitchell – Softball Concessions and Ticket Taker, \$8.00 per hour, estimated for 25 games, effective May 16, replacing Nick Mitchell; and

Rescind issuing contracts from March 14 board meeting to Chuck Evans for School Year Weightlifting and Summer Weightlifting.

Motion carried unanimously.

4. Volunteers:

It was moved by Brooke Johnson and seconded by Bob Thomas to approve the volunteer agreements of: 2015-2016:

Misti Bridges – 3-6 Volunteer
Renee Byrd – K-2 Volunteer
Melanie Cowan – K-2 Volunteer
Deb George – 306 Volunteer
Melanie Hawkins – K-2 Volunteer
Megan Houghland – 3-6 Volunteer
Danielle Jones – K-2 Volunteer
Lora Jones – Pk-6 Volunteer
Heather Moorman – K-2 Volunteer/Chaperone
Mackenzie Owens – Pk-2 Volunteer
Jami Shilling – K-2 Volunteer
Shawnda Starr – K-2 Volunteer
Tonya Ward – 3-6 Volunteer

2016-2017

Kristin Craver – Cadettes/Drill Team
Buffy Hurley – Cadettes/Drill Team
Bev Jewett – Cadettes/Drill Team
Jessie McDanolds – Cadettes/Drill Team

Motion carried unanimously.

Approve Agreement with D.A. Davidson Investments & StruXture Architects

It was moved by Brooke Johnson and seconded by Bob Thomas to approve the agreements with:

D. A. Davidson Investments for financial obligation decisions; and
StruXture Architects Standard Form of Agreement between Owner and Architect.

Motion carried unanimously.

Approve Teacher/Certified Continuing Contracts for the 2016-2017 School Year

It was moved by Brooke Johnson and seconded by Angela Ocker to approve issuing teacher continuing contracts for the 2016-2017 school year with salary indicated “to be determined” on May 4 and return on May 25. Motion carried unanimously.

Approve Student Handbook Updates for 2016-2017 School Year

It was moved by Bob Thomas and seconded by Brooke Johnson to approve the student handbook updates for 2016-2017 school year for preschool, junior high and high school as stated with KGGO changed to KCOG and review of immunization statement. Motion carried unanimously.

Approve Agreement with College/University for Student Teacher Placements

It was moved by Angela Ocker and seconded by Bob Thomas to approve the college/university agreements for student teacher placements with:

University of Northern Iowa and
Buena Vista July 1, 2016-June 30, 2019

Motion carried unanimously.

Approve Out of State Trips for F.F.A. and T.A.G.

It was moved by Joe Sharp and seconded by Brooke Johnson to approve the out of state trips and use of a school vehicle for:

- F.F.A. students to attend stock show in Denver, Colorado January 19-23, 2017;
- 8th grade T.A.G. students to attend National Competition in Knoxville, Tennessee May 23-29, 2016; and
- 6th grade T.A.G. students to travel to Chicago, Illinois May 8-10, 2016.

Motion carried unanimously. Travis Yeomans entered meeting at 6:44 P.M.

Approve 2016 Summer School Program

Mrs. Raskie reviewed third grade reading retention law that is mandatory in summer 2017. The month of June is scheduled for third grade summer school with payment from the Early Readers Literacy Grant. Larry Heffron entered meeting at 6:50 P.M.

It was moved by Bob Thomas and seconded by Joe Sharp to approve the third grade intensive summer school plan for summer 2016. Motion carried unanimously.

Closed Session (7:00 P.M.) Request per Iowa Code Chapter 21.5 Section (1), Subsection (i) for the Purpose of Evaluation of Superintendent Application Materials as part of a hiring process

It was moved by Joe Sharp and seconded by Bob Thomas to go into closed session per Iowa Code Chapter 21.5 Section (1), Subsection (i) for the purpose of evaluation of superintendent application materials as part of a hiring process. Roll call vote:

Ayes: Travis Yeomans, Marty Braster, Larry Heffron, Brooke Johnson, Angela Ocker, Joe Sharp, and Bob Thomas.

Nays: none.

Motion carried unanimously. Board moved into closed session at 7:00 P.M. and moved back into open session at 8:00 P.M.

Approve Teacher Leadership Compensation Program (TLC) Updates

It was moved by Bob Thomas and seconded by Joe Sharp to approve the Teacher Leadership Compensation Program updates as stated. Motion carried unanimously.

Approve and Accept Health Insurance Program premiums for 2016-17

It was moved by Travis Yeomans and seconded by Bob Thomas to approve and accept health, dental, vision, life and long term disability insurance rates for the 2016-17 as stated:

- Wellmark – Health 1.13% overall rate increase
- Principal – Dental 5.9% rate increase
- Principal – Vision No change
- Hartford – Life No change
- Hartford – L.T.D.No change

Motion carried unanimously.

Approve 2016-2017 Student Fees

It was moved by Brooke Johnson and seconded by Joe Sharp to approve increasing 2016-2017 student/adult fees as indicated:

General - Home School Testing	\$15.00 to \$25.00		
Cafeteria - Student Lunch	\$ 2.40 to \$2.50	Student Breakfast	\$ 1.55 to \$1.65
Cafeteria - Adult Lunch	\$ 3.40 to \$3.50	Adult Breakfast	\$2.00 to \$2.10
Activity – Non Var Tourn-Student	\$2.00 to \$3.00	Adult	\$4.00 to \$5.00
Activity – Bowling-Student	\$2.00 to \$3.00 (same as H.S. Athletic Events)		
Activity – Bowling-Adult	\$4.00 to \$5.00 (same as H.S. Athletic Events)		
Activity – J.H. Athletic-Student	\$1.00 to \$2.00	Adult	\$2.00 to \$3.00
Activity – Music Concerts-Student	\$1.00 to \$2.00	Adult	\$2.00 to \$3.00
Activity – Senior Graduation	\$25.00 to \$30.00.		Motion carried unanimously.

Approve Payment for summer 2015 Facility Construction Project

It was moved by Travis Yeomans and seconded by Larry Heffron to approve the payment #7 to Evans-Mason in the amount of \$5,000 for the 2015 summer construction project. Motion carried unanimously.

Approve List of Graduating Seniors from ACC and CHS

It was moved by Larry Heffron and seconded by Joe Sharp to approve the 2015-16 list of graduating seniors from Appanoose Co. H.S. Campus and Centerville High School as stated pending final obligations are met. Motion carried unanimously.

Discuss Graduation Arrangements for ACC and CHS

Mr. Ryan stated Appanoose Co. H.S. Campus graduation is scheduled for May 19 at 6:30 P.M. in the H.S. Auditorium and Centerville H.S. graduation is scheduled for May 22 at 2:30 P.M. in Lakeview Gymnasium. Joe Sharp, Bob Thomas and Travis Yeomans volunteered to help at the Appanoose Co. H.S. Campus graduation. Larry Heffron, Joe Sharp, and Travis Yeomans volunteered to help at the Centerville H.S. graduation.

Approve AEA Annual Agreement on Cooperative Purchasing

It was moved by Larry Heffron and seconded by Travis Yeomans to approve the 2016-17 AEA purchasing agreement for food service. Motion carried unanimously.

Approve Sports Official's Contracts

It was moved by Travis Yeomans and seconded by Brooke Johnson to approve the sports official's contracts as stated. Motion carried unanimously.

Reports

Mrs. Fatka stated Pk-2 grades will begin testing this week.

Mrs. Schofield reviewed data on testing.

Mr. Fisher and board members reviewed process of interviewing committee for wrestling coach position.

Mr. Raum stated prom went well this past weekend.

Janice Bolger viewed the summary of elementary teacher leadership team for month of April. Mrs. Raskie reviewed Teacher Quality workshop on April 13 and future staff trainings this summer.

Mr. Kaster stated sidewalk at the Lakeview softball field will be replaced and a sidewalk north of high school.

Mr. Ryan stated CCS Foundation recently met with concerns about high school auditorium upgrades: ceiling tile, carpet, broken seats, etc. Mr. Fisher stated he had submitted a grant to Appanoose County Foundation in the amount of \$5,000 that could be used for repairs. Mr. Ryan handed out I.A.S.B. school board appreciation certificates to each board member and thanked each for volunteering to serve on the board.

Presentation of Invoices and Approval of Payment

It was moved by Larry Heffron and seconded by Joe Sharp to approve the invoices and salary per diem as presented. Motion carried unanimously.

Closed Session: probable closed session as required in Chapter 21.5(1)(a) “To review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body’s possession or continued receipt of federal funds...”

It was moved by Brooke Johnson and seconded by Angela Ocker to go into closed session as required in Chapter 21.5(1)(a) “To review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that government body’s possession or continued receipt of federal funds...”. Roll call vote:

Ayes: Marty Braster, Larry Heffron, Brooke Johnson, Angela Ocker, Joe Sharp, Bob Thomas, and Travis Yeomans.

Nays: none.

Motion carried unanimously. Board moved into closed session at 9:25 P.M. and returned to regular session at 10:00 P.M.

Adjourn

It was moved by Larry Heffron and seconded by Joe Sharp to adjourn at 10:00 P.M. Motion carried unanimously.

The board moved into an exempt session per Iowa Code 20.17(3) to discuss strategy on negotiations with the Centerville Education Association at 10:00 P.M. and moved back into open session at 10:45 A.M.