

March 14, 2016

The public hearing for the 2016-17 calendar and regular meeting of the Board of Education of the Centerville Community School District was held March 14, 2016 at 6:30 P.M. in the board room of the Administration Office, 634 North Main, Centerville.

Public Hearing: 2016-17 Calendar

Call to order and roll call

President Marty Braster called the meeting to order at 6:30 P.M. Roll call to determine quorum was taken as follows:

Present: Travis Yeomans, Marty Braster, Larry Heffron, Brooke Johnson, Angela Ocker, and Joe Sharp.

Absent: Steve Hoch.

Also present were Superintendent Tony Ryan and Board Secretary Linda Henderson.

Approve Agenda

It was moved by Joe Sharp and seconded by Travis Yeomans to approve the agenda as stated. Motion carried unanimously.

Public Input on Calendar for 2016-17 School Year

Mr. Ryan stated the state legislature approved a bill beginning for the 2015-16 school year that allows August 23rd as the earliest start date for students to attend for the school calendar. The Centerville school calendar for 2016-2017 as presented indicates the start date of August 23 with a teacher day added to the beginning of the school year instead of second semester in the 2015-16 school calendar. There was no opposition from the public concerning the 2016-17 calendar.

Adjournment to Regular Board Meeting

It was moved by Brooke Johnson and seconded by Joe Sharp to adjourn to the regular board meeting at 6:35 P.M. Motion carried unanimously.

Regular Board Meeting

Call to order and roll call

President Marty Braster called the meeting to order at 6:35 P.M. Roll call to determine quorum was taken as follows:

Present: Marty Braster, Larry Heffron, Brooke Johnson, Angela Ocker, Joe Sharp, and Travis Yeomans.

Absent: Steve Hoch.

Also present were Superintendent Tony Ryan and Board Secretary Linda Henderson.

Welcome Visitors

1. Presentation from StruXture Architects on Long-Term Facility Planning and a Wrestling Room

Jesse, from StruXture Architects, presented the long-term facility planning and a wrestling room from the committee's review of different options:

Phase I – Consolidate Lakeview building to be for PK-5 grades, adding 2-story classrooms around gym area which will help water issues; add elevator; expanding commons area/cafeteria with concessions.

Phase II – Howar J.H. building to be for 6-8 grades, adding classrooms.

Phase III - High school building in the older part to bring up to code with renovating/adding competition gyms/wrestling room; bring commons area/cafeteria out of basement with a new larger kitchen/concessions and an area for weight room.

Jessie discussed a wrestling room with restrooms being built with limited FEMA funds. The board requested Jessie to contact contractors to see if a wrestling room could be ready by October 1.

2. Rod Campbell, representing bus drivers, presented a handout concerning athletic/field trips and contract wages for board's consideration when transportation contracts are written. Mr. Campbell requested the board to contact Justin Doll or Rod Campbell before contracts are approved.

Approve Agenda

It was moved by Travis Yeomans and seconded by Angela Ocker to approve the agenda as stated. Motion carried unanimously.

Approve Minutes of Previous Meetings

It was moved by Travis Yeomans and seconded by Joe Sharp to approve February 8, 15 and 29 minutes as stated. Motion carried unanimously.

Old Business

Discuss Long-Term Facility Planning (StruXture Architects)

It was the consensus of the board to have a work session on April 4 at 6:00 P.M. with Jesse, StruXture Architects, Paul Newheart, Estes Construction, and invite committee members on Long-Term Facility Planning to discuss the long-term facility study along with the Estes' triage plan.

Approve Proceeding with the Formal Design of a Wrestling Room

The board and Jesse, StruXture Architects, discussed building a wrestling facility at the High School with lockers and restrooms. Jesse reviewed the law on competitive bids. Mr. Fisher stated we could use other gyms for wrestling practice until a new room is built. It was decided to wait until the April 4 work session to review possibilities of a new wrestling room.

Approve Selection of Superintendent Search Firm

Mr. Braster stated he had been contacted by Gaylord Tryon, G. Tyron & Associates, on their firm needing to withdraw their search service proposal. The board reviewed the other two firms who presented at the February 29 board meeting: Ray and Associates and McPherson & Jacobson, LLC.

It was moved by Larry Heffron and seconded by Brooke Johnson to seek an interim superintendent for the 2016-17 school year and seek a permanent superintendent for the 2017-18 school year. Motion carried with Joe Sharp voting nay.

It was moved by Larry Heffron and seconded by Travis Yeomans to enter into a contractual agreement with Ray and Associates to assist the district in superintendent search. Motion carried unanimously.

Mr. Braster stated he will contact Ray and Associates to request a contract, have school attorney review, and bring back to the board on April 4 or April 11.

Discuss Update on District Librarian Position

Mr. Karpen stated candidates were interviewed for the librarian position. There were no applicants that were currently endorsed for this position, but those that did apply, indicated they would pursue proper certification if hired. One candidate, who was interviewed, has accepted another position elsewhere. Currently Centerville CSD shares library services with Albia for one day a month and a full time library associate in the district that works in various buildings providing library and related services to students. After the administrative team reviewed the applicant pool and current practices, they are recommending to maintain these same operations for the 2016-17 school year. The board stated we could advertise the librarian position with no closure date.

Approve Exit Interview Document and Process – This item was tabled.

New Business

Approve Personnel Business Procedures

1. Resignations

It was moved by Brooke Johnson and seconded by Angela Ocker to approve resignations from:

Courtney Hawkins – J.H. Volleyball, effective at the end of the 2015-16 school year pending finding a suitable replacement, and

Tracie Valentine – J.H. Cheerleading Sponsor, effective at the end of the 2015-16 school year pending finding a suitable replacement.

Motion carried unanimously.

It was moved by Brooke Johnson and seconded by Joe Sharp to approve the resignations from:

Khristine Dornquast – Central Special Education Aide Specific, effective March 11, and

Siara Thompson – Garfield Kindergarten Aide, effective April 1.

Motion carried unanimously.

It was moved by Larry Heffron and seconded by Joe Sharp to approve the retirement from Betty Raskie – Cafeteria, effective at the end of the 2015-16 school year, requesting payment for unused sick, flex, flex bank days on June 20, 2016. Also the board would like to thank Mrs. Raskie for her 29 years to the district with a letter of commendation and a lifetime activities pass. Motion carried unanimously.

It was moved by Brooke Johnson and seconded by Angela Ocker to approve the resignation from Julie Breshears – High School Family & Consumer Science teacher, effective at the end of the 2015-16 school year. Motion carried unanimously.

It was moved by Angela Ocker and seconded by Travis Yeomans to approve the resignation from Steve Hoch – Board Member, effective March 19. Motion carried unanimously.

3. Transfers

It was moved by Brooke Johnson and seconded by Joe Sharp to approve the transfers of:

Cori Ballanger – from Central Special Education Aide Specific to Lincoln Special Education Aide Specific, Level II, step 5, \$9.65/hour, 7 hours/day, effective March 16, replacing Joni Davis;

Joni Davis – from Lincoln Special Education Aide Specific to Central Special Education Aide Specific, Level II, step 5, \$9.65/hour, 7 hours/day effective March 16, replacing Kathy Cleghorn;

Melissa Vandusseldorp – from Garfield Special Education Aide Specific to Central Special Education Aide Specific, Level II, step 2, \$8.75 per hour, 7 hours/day, effective March 16, replacing Cori Ballanger; and

Patricia Hatfield – from Cafeteria Server to Production, Level II, step 4, \$9.45/hour + \$.25 incentive=\$9.70/hour, 5.5 hours/day, effective March 15, replacing Megan Breese.

Motion carried unanimously.

3. Employment/Contracts

It was moved by Travis Yeomans and seconded by Angela Ocker to approve the contract of Charles Evans as 2016-17 Varsity Football Coach, step 13, salary per FY17 negotiations, as recommended by the committee, replacing Charles Evans. Motion carried with Joe Sharp voting nay.

It was moved by Angela Ocker and seconded by Travis Yeomans to approve the contracts for:

Richard Zaputil – Substitute Bus Driver, Level III, step 1, \$10.85 per hour, as needed, effective March 15;

Josh Davenport – Substitute Bus Driver, Level III, step 1, \$10.85 per hour, as needed, effective March 15;

Bill Williams – Substitute Bus Driver, Level III, step 1, \$10.85 per hour, as needed, effective February 17.

Motion carried unanimously.

It was moved by Travis Yeomans and seconded by Larry Heffron to approve the contracts for:

Charles Evans – 2015-16 Weight room Supervisor-Non School Days, step 13, 19 days out of 75 days, salary prorated to \$889.77 at \$46.83 daily wage, effective May 31-June 30, 2016, replacing Anthony Jahr; and

Charles Evans – 2015-16 Weight room Supervisor-School Days, step 13, 39 days out of 47 days, salary prorated to \$760.89 at \$19.51 daily wage, effective March 21, replacing Anthony Jahr.

Motion carried unanimously.

It was moved by Larry Heffron and seconded by Brooke Johnson to approve the volunteer agreements with:

Tony Caraccio – K-2 Volunteer

Elizabeth Budiselich – K-2 Volunteer

Ann Greathouse – Lakeview Volunteer

Willenda Rudacille – Lakeview Band Chaperone

Ashley Beers – Teaching Practicum with H.S. Vocational Agriculture

Doug Cain – H.S. Band Chaperone

Skylar Lawson – H.S. Band Chaperone

Motion carried unanimously.

Presentation and discussion of Student Assessment Data

Rhonda Raskie and principals presented information on student assessment data of students' growth and proficiency.

Approve FY17 Budget Proposal Publication and Public Hearing Date

Mr. Ryan presented different scenarios of allowable growth percentages for the board to review since legislature has not come to an agreement. Mr. Ryan indicated the board could publish at a higher rate, however, could lower the tax rate but not increase the tax rate from what was published. Mr. Braster requested to increase Management Fund to \$724,510 from \$500,000 to achieve a property tax rate of \$18.44462.

It was moved by Brooke Johnson and seconded by Angela Ocker to publish the 2017-18 property tax rate at \$18.44462 at 0% allowable growth, increase Management Fund to \$724,510, and schedule a public hearing date for April 4 at 5:30 P.M. at the Administration Building. Motion carried unanimously.

Approve 101 Percent Budget Guarantee Resolution

It was moved by Joe Sharp and seconded by Larry Heffron to approve the resolution "Resolved, that the Board of Directors of Centerville Community School District, will levy property tax for fiscal year 2016-2017 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa." Roll call vote:

Ayes: Larry Heffron, Brooke Johnson, Angela Ocker, Joe Sharp, Travis Yeomans, and Marty Braster.

Nays: none.

Motion carried unanimously.

Approve FY16 Budget Amendment Public Hearing Date

It was moved by Larry Heffron and seconded by Travis Yeomans to approve amending the FY16 budget for Total Other Expenditures from \$1,800,623 to \$4,500,000 due to summer 2015 exterior improvements and schedule a public hearing date for April 4 at 5:45 P.M. at the Administration Building. Motion carried unanimously.

Discussion of School Improvement Advisory Committee (SIAC) Updates

The board reviewed the SIAC minutes from the January 20 meeting. Ray Tresemer has asked to be replaced on the committee representing the community. It was decided to have a replacement approved at a future board meeting.

Discussion of Elementary District Leadership Plan

Rhonda Raskie stated the goal of the Elementary District Leadership Team is to meet monthly and complete tasks related to the action items identified during the Department of Education Pilot visit in October, 2015. The last meeting was held February 25.

Approve 2016-2017 School Calendar

It was moved by Joe Sharp and seconded by Brooke Johnson to approve the 2016-2017 school calendar as stated with changing TR to TH. Motion carried unanimously.

Approve SINA Technology Order

It was moved by Brooke Johnson and seconded by Travis Yeomans to approve the Title I SINA software purchase from Really Great Reading in the amount of \$18,278.40 for Garfield, Lincoln and Central schools. Motion carried unanimously.

Approval of Sports Official's Contracts

It was moved by Travis Yeomans and seconded by Brooke Johnson to approve the sports officials' contracts as stated. Motion carried unanimously.

Reports

Mr. Fisher reviewed information on schools who have Trap Shooting as to awards, funded by district, district transports students to events, following Good Conduct Code, and participates if grade is "F" in academics. Also Mr. Fisher reviewed purchasing new softball field lights. It was decided to add an agenda item at the next regular meeting for Trap Shooting Club participation.

Mrs. Raskie updated the board on state audit; summer school program date changed from March 11 to April 1; and will be meeting with Mr. Heffron and superintendent on Teacher Leadership.

Mr. Kaster reviewed Alliant Energy quote on LED lighting. It was decided to add this item to next regular school board agenda.

Mr. Ryan reviewed advertisements of positions in Front News, Special Front News, website and Teach Iowa. Also Mr. Ryan handed out technology purchases from PPEL and General Fund for the board to review.

Mr. Braster reminded board members of the work session on March 15 at 7:00 P.M. with Harry Heiligenthal, from I.A.S.B. Travis Yeomans stated he and his wife attended the IHCC School Board Appreciation Dinner on March 9 in Ottumwa and thanked IHCC for hosting the event.

Presentation of Invoices and Approval of Payment

It was moved by Travis Yeomans and seconded by Brooke Johnson to approve the invoices and salary per diem as presented. Motion carried unanimously.

Adjourn

It was moved by Larry Heffron and seconded by Travis Yeomans to adjourn at 11:30 P.M. Motion carried unanimously.

The board moved into an exempt session per Iowa Code 20.17(3) to discuss strategy on negotiations with the Centerville Education Association at 11:30 P.M. and moved back into open session at 11:50 P.M.