

THE EMPLOYER SHALL PROMPTLY POST THIS NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS NOTICE SHALL REMAIN POSTED UNTIL THE EMPLOYER RECEIVES NOTIFICATION OF THE TALLY OF BALLOTS AT THE CONCLUSION OF THE ELECTION.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS NOTICE TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

NOTICE OF TELEPHONIC AND WEB-BASED RETENTION AND RECERTIFICATION ELECTION

The Public Employment Relations Board (PERB) has ordered that a retention and recertification election be conducted to determine whether Teamsters Local 238 (Bus) will be retained and recertified as the exclusive collective bargaining representative for the employees of Centerville Community School District in the bargaining unit described below. It has been determined that this election will be conducted by telephone and online with the assistance of Everyone Counts, Inc., an internationally recognized neutral election service corporation. During the election period, which opens October 10 at 8:00 a.m. and closes October 24 at 1:00 p.m., voters can either call in (toll free at 1-855-976-9349) or go online (www.iowaperb.everyonecounts.com) to cast a ballot.

BARGAINING UNIT

INCLUDED: All regular bus drivers, mechanic, assistant mechanic, and campus mail driver.

EXCLUDED: Certified professional employees, all other noncertified employees, substitute bus drivers, and all others excluded by Iowa Code section 20.4.

VOTING SCHEDULE

PERB will conduct a telephonic and web-based retention and recertification election for this voting unit. The schedule for this telephonic and web-based election is as follows:

October 10, 2017
8:00 a.m.

Telephone and online voting begins.

October 24, 2017
1:00 p.m.

Telephone and online voting ends. Voters must have called in or entered a ballot online before this date and time in order to have their ballot counted. Everyone Counts, Inc. will provide PERB with the results and PERB will e-file the tally on the electronic document management system.

You can vote by phone (toll free at 1-855-976-9349) or online (www.iowaperb.everyonecounts.com). The voting system is in operation 24 hours a day, 7 days a week during the voting period. Please see the attached voting instructions.

The employee organization will be retained and recertified if the employee organization receives a “yes” vote from a majority of eligible voters. An eligible voter’s choice not to vote is the same as casting a “no” vote.

The Public Employment Relations Board does not endorse any choice in the election.

Everyone Counts Help Desk

If you experience any problems with the voting system or need special assistance in voting, call 1-888-492-4763.

PERB

If you have questions about the election process, e-mail PERB at iaperb@iowa.gov or call PERB at 1-515-281-4414.

The script of the ballot question and ballot options are shown below.

Retention and Recertification Election
for Certain Employees of the
Centerville Community School District

DO YOU WANT

Teamsters Local 238 (Bus)

TO BE RETAINED AND RECERTIFIED AND CONTINUE TO BE
YOUR EXCLUSIVE BARGAINING REPRESENTATIVE?

Yes, I want Teamsters Local 238 (Bus) to continue to represent me.

No, I do not want Teamsters Local 238 (Bus) to continue to represent me.

VOTING INSTRUCTIONS

Voting Begins Tuesday, October 10 at 8:00 a.m.

Voting Ends Tuesday, October 24 at 1:00 p.m.

To Vote by Phone:

1. Call 1-855-976-9349 toll-free.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you on the phone.
4. You will be asked, "Do you want Teamsters Local 238 (Bus) to be retained and recertified and continue to be your exclusive bargaining representative? Press 1 to answer "Yes, I want Teamsters Local 238 (Bus) to continue to represent me." Press 2 to answer "No, I do not want Teamsters Local 238 (Bus) to continue to represent me."
5. After you vote "yes" or "no," you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

To Vote by Internet

1. Go to www.iowaperb.everyonecounts.com.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you.
4. You will be asked, "Do you want Teamsters Local 238 (Bus) to be retained and recertified and continue to be your exclusive bargaining representative? Select either "Yes, I want Teamsters Local 238 (Bus) to continue to represent me" or "No, I do not want Teamsters Local 238 (Bus) to continue to represent me." Then submit your selection.
5. After you vote "yes" or "no," you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

If you receive a message saying you have already voted and you have not done so, please contact PERB.

Everyone Counts Help Desk

If you experience any problems with the voting system or need special assistance in voting, call 1-888-492-4763.

PERB

If you have questions about the election process, e-mail PERB at iaperb@iowa.gov or call PERB at 1-515-281-4414.