

THE EMPLOYER SHALL PROMPTLY POST THIS NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS NOTICE SHALL REMAIN POSTED UNTIL THE EMPLOYER RECEIVES NOTIFICATION OF THE TALLY OF BALLOTS AT THE CONCLUSION OF THE ELECTION.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS NOTICE TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

NOTICE OF TELEPHONE AND WEB-BASED RETENTION AND RECERTIFICATION ELECTION

The Public Employment Relations Board (PERB) has ordered that a retention and recertification election be conducted to determine whether Teamsters Local 238 (Mixed) will be retained and recertified as the exclusive collective bargaining representative for the employees of Centerville Community School District in the bargaining unit described at the end of this document. It has been determined that this election will be conducted by telephone and online with the assistance of Everyone Counts, Inc., an internationally recognized neutral election service corporation. During the election period, which opens October 15 at 8:00 a.m. and closes October 29 at 9:00 a.m., voters can either go online (www.iowaperb.everyonecounts.com) or call in (toll free at 1-855-852-0282) to cast a ballot.

The script of the ballot question and ballot options are shown below.

Retention and Recertification Election
for Certain Employees of
Centerville Community School District

DO YOU WANT

Teamsters Local 238 (Mixed)

TO BE RETAINED AND RECERTIFIED AND CONTINUE TO BE
YOUR EXCLUSIVE BARGAINING REPRESENTATIVE?

Yes.

No.

VOTING SCHEDULE

PERB will conduct a telephone and web-based retention and recertification election for this voting unit. The schedule for this telephone and web-based election is as follows:

October 15, 2018
8:00 a.m.

Telephone and web-based voting begins.

October 29, 2018
9:00 a.m.

Telephone and web-based voting ends. Voters must cast their ballot by logging on to the website or calling the toll-free number prior to this time in order for the ballot to be counted. Everyone Counts, Inc. will provide PERB with the results and PERB will e-file the tally on the electronic document management system.

You can vote online (www.iowaperb.everyonecounts.com) or by phone (toll free at 1-855-852-0282). The voting system is in operation 24 hours a day, 7 days a week during the voting period. Please see the attached voting instructions.

Teamsters Local 238 (Mixed) will be retained and recertified if Teamsters Local 238 (Mixed) receives a “yes” vote from a majority of eligible voters. An eligible voter’s choice not to vote is the same as casting a “no” vote.

The Public Employment Relations Board does not endorse any choice in the election.

Everyone Counts Help Desk

If you experience any problems with the voting system or need special assistance in voting, call 1-888-492-4763.

PERB

If you have questions about the election process, email PERB at iaperb@iowa.gov or call PERB at 1-515-281-4414.

VOTING INSTRUCTIONS

Voting Begins Monday, October 15 at 8:00 a.m.
Voting Ends Monday, October 29 at 9:00 a.m.

To Vote by Phone:

1. Call 1-855-852-0282 toll-free.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you on the phone.
4. You will be asked, "Do you want Teamsters Local 238 (Mixed) to be retained and recertified and continue to be your exclusive bargaining representative?"
5. After you vote you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

To Vote by Internet

1. Go to www.iowaperb.everyonecounts.com.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you.
4. You will be asked, "Do you want Teamsters Local 238 (Mixed) to be retained and recertified and continue to be your exclusive bargaining representative?" Select either "Yes" or "No" Then submit your selection.
5. After you vote "Yes" or "No," you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

If you receive a message saying you have already voted and you have not done so, please contact PERB.

Everyone Counts Help Desk

If you experience any problems with the voting system or need special assistance in voting, call 1-888-492-4763.

PERB

If you have questions about the election process, e-mail PERB at iaperb@iowa.gov or call PERB at 1-515-281-4414.

BARGAINING UNIT OF EMPLOYEES OF Centerville Community School District**

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: All full time and regular part time food service/cafeteria workers, para-educators and aides, custodians and maintenance workers.

EXCLUDED: All other employees including but not limited to all licensed administrators, teachers and other licensed professional employees, Director of Transportation/Buildings and Grounds, Director of Food Service, substitutes, and all other non-certified employees excluded by Iowa Code section 20.4.